

Faculty Senate Agenda 2/12

Attending: Joshua Aaron, Jeremy Aber, Rafet Al-Tobasei, Larry Burriss, Lando Carter, Leigh Anne Clark, Douglas Dabbs, Elizabeth Dalton, Laura Dubek, Michael Federici, Andrea Georgiou, Samantha Johnson, Kristi Julian, Rachel Kirk, Francis Koti, Phil Loubere, Patrick McCarthy, Janna McClain, Joan McRae, Richard Meeks, Lei Miao, Kay Murphree, Kari Neely, David Nelson, Suman Neupane, John Ouellette, Shannon Randol, James Robertson, Robert Rogers, Jim Rost, Dianna Rust, Stephen Salter, Philip Seagraves, Raj Srivastava, Suzanne Sutherland, Shannon Hodge, Sam Zaza, Carmelita Dotson, Kyle Kennedy, Keely O'Brien, Patrick Richey, Andrea Georgiou, Preston MacDougall, Jim Rost, Sam Zaza, Martha Norkunas

Absent: Jacob Avila, Roberta Chevrette, Carmelita Dotson, Lisa Green, Jeannie Harrington, Kyle Kennedy, Preston MacDougall, Joseph Morgan, Timothy Nelson, Sharon Parente, Jack Purcell

1. Approval of minutes

Jeremy Aber motioned and Raj Srivastava seconded to approve the minutes as presented. The motion passed unanimously.

2. Dr. Yvette Clark – cybersecurity

They sent an email explaining multi-factor authentication and the reasons for it.

Have a new “Service Now” portal.

Questions were submitted beforehand.

How secure is One Drive? Secure from the Microsoft side. Concern would be on the user side.

How do I ensure that documents shared on One Drive are secure? It can be set to meet your needs. It can even be set to time out after a certain period.

Cloud storage versus device storage. If it is a university approved cloud storage, it should be safe and ultimately easier. Personal life and work life should be separate.

What are the top 3 things that we need to “stop doing” to be more secure?

First, complete security training. Second, report phishing emails. There is a “report phish” function within Outlook. The frequency of phishing scams is increasing. Third, use good password management.

Can we store student information on Teams, Sharepoint, etc in terms of FERPA? Yes. Just not social security numbers.

Use of personal computers for MTSU stuff? You may access the MTSU cloud from your personal computer. You cannot store student information on your personal device.

You need to have endpoint protection on your personal device in order to access the MTSU VPN.

TikTok is not accessible on the MTSU system.

What is the status of Panopto video recordings? They are not being transferred to our D2L shells automatically. In some cases, Panopto (lecture capture) is not recording those even if the recorder LED indicates otherwise in the classroom.

They are rolling out a new update. Please turn in any issues like that to LTITD.

Screen size was a question. Standard is 15 inch. If you want more than that, the departments are supposed to cover the additional cost.

3. Trustee Mary Martin – Board update

Next set of committee meetings is February 27. If you want something to get on the agenda, get it to Mary or Kari well in advance of the committee meetings.

Mary reviewed the 4 committees. Academic affairs and finance committee are the 2 to keep the closest eye on. Finance report will include information from the legislature.

Higher ed is becoming a scape goat for things that people want to complain about.

Senator: Is there any legislation that we are keeping an eye on?

Mary: There is some hope that the new budget will be favorable to higher ed. I don't know how likely that is.

Senator: I have heard about legislation limiting higher ed policy to the state policy. It cannot be broader than the state policy.

Mary: We do not have any further information on that. My interpretation is that the state will default to federal guidelines rather than push for things themselves.

Senator: Academic misconduct policy?

Mary: The Board thought that is was too harsh on the students.

Senator: Merit-based bonuses?

Mary: They are planning to do that this year, probably June. The Board are a group of self-made millionaires. They are seeing the trees instead of the forest. They truly believe that merit pay is a best practice. My personal opinion is that it is not. It is difficult to replicate. You can send a packet of information to the Board.

Senator: Can we send something directly to the Board and will it be heard?

Mary: It goes to the secretary of the Board. She and the Chair will decide whether it goes to the Board for official discussion.

Show up at the Board meetings. It will make an impact.

Sunshine laws prohibit the Board members from having official discussions outside of the meetings.

4. President's report – Kari Neely

Bylaws: Full vote this week

Survey: beta testing, hope for rollout prior to spring break.

Market/equity raises: Some updates. The formula Becky sent out was incomplete.

Why is the salary database so slow to update? Not sure. Will ask.

Handbook committee: we need new members

Incentive pay committee meeting: Deadline is this summer. June 2024. Bonuses to be handed out by December 2025.

Kari presented a timeline.

In 2017, Faculty Senate resolved that MTSU not do merit until "market" was achieved.

Inclement weather policy changes. Odds are that we will pivot to online when there is inclement weather.

SGA Joint Session – February 29.

Budget: Not good. Cost increase of almost \$7m. Raise pool is 3%. I don't expect us to get more than 1.5%.

P3 Residents Hall \$84m.

No new Liberal Arts building funding.

5. Reorganization Resolution

The resolution was written in an attempt to give chairs some guidance in reorganization situations. The Chairs Council seeks Faculty Senate support.

Rachel Kirk motioned and Philip Seagraves seconded to send this to an ad hoc group for revisions to the resolution.

The HHP merger is happening with an interim chair and an interim dean. That is concerning.

6. Bathroom Resolution

Comment that the 2nd WHEREAS needs to be more impactful. SHOULD versus WILL.

Comment that we need to acknowledge the cost and what we might be willing to sacrifice to make it happen.

Jeremy Aber motioned and Rachel Kirk seconded a motion to accept the resolution as presented. The motion passed 33 in favor, 1 opposed and 1 abstention.

7. FTT representation Discussion (tabled for later) This is about direct representation on the Senate.

8. Committee Reports

9. SGA joint session suggestions

10. Adjourned at 5:37pm.