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**Horace E. Johns, Jr., Ph.D.**  
**Professor**  
**Accounting**  
**Jones College of Business**  
[Horace.Johns@mtsu.edu](mailto:Horace.Johns@mtsu.edu)  
**2010-2016 Academic Years**

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### **Academic Background**

Ph.D. George Peabody College, 1982

M.B.A. Syracuse University, 1987

M.A. George Peabody College, 1976

J.D. Vanderbilt University, Law, 1970

B.A. Vanderbilt University, 1967

### **Professional Certifications**

Licensed Attorney, State of TN, BPR No.3810, 1970 (1970-present)

### **Qualification**

Scholarly Academic

### **Professional Memberships**

Midwest Academy of Legal Studies in Business, 2014-2015

Beta Gamma Sigma, 2010-2015

### **Work Experience**

#### *Non-Academic*

Land Commissioner, U.S. District Court, Middle District of Tennessee (2009 - 2015), Nashville, Tennessee.

#### *Paid Service Experience*

2014-2015: Land Commissioner, U.S. District Court, Middle District of Tennessee

2013-2014: Land Commissioner, U.S. District Court, Middle District of Tennessee

## Teaching

### Courses Taught

#### Courses from the Teaching Schedule

Legal Environment of Business

#### Intellectual Contributions 2010 - 2014

##### Intellectual Contributions Grid

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals	3			3
Presentations of Refereed Papers	5			5

#### Refereed Articles

##### Basic or Discovery Scholarship

Moser, H. R. & Johns, Jr., H. E. (2012). An Empirical Analysis of the Public's Attitudes Toward Advertising Veterinarian Services: A Comparative Cross-Sectional Study. *Services Marketing Quarterly*.

Johns, Jr., H. E. & Moser, H. R. (2012). Latest Census Data Pertaining to the Income of African Americans in Tennessee. *Journal of International Diversity*.

Johns, Jr., H. E. & Moser, H. R. (2012). Population Changes in Tennessee and Their Economic and Marketing Implications. *Insights for a Changing World*.

#### Presentations of Refereed Papers

##### Regional

Johns, Jr., H. E. (2014-2015). *Ebola's Effect on HIPAA*. Midwest Academy of Legal Studies in Business, Chicago, Illinois.

Johns, Jr., H. E. & Parkyn, C. (2013-2014). *Almost 20 Years of NAFTA: A Success or Not?* Midwest Academy of Legal Studies in Business, Chicago, Illinois.

Johns, Jr., H. E. & Eager, K. B. (2012-2013). *Vigilance Still Needed Against Age Discrimination in Employment*. Midwest Academy of Legal Studies in Business, Chicago, Illinois.

Johns, Jr., H. E. & Wang, D. (2011-2012). *The Progression of Attorney Advertising*. Midwest Academy of Legal Studies in Business, Chicago, Illinois.

Johns, Jr., H. E. & Crews, P. (2010-2011). *Revisiting Erisa: Source of Confusion and Frustration for Many*. Midwest Academy of Legal Studies in Business, Chicago, Illinois.

## **Service**

### *Service to the Institution*

#### *Department Assignments*

##### Chair:

2014-2015: Business Law Committee

2014-2015: Textbook Committee for Business Law

2010-2011: Awards & Newsletter

##### Member:

2014-2015: Awards, Scholarships, and Newsletter Committee

2014-2015: Graduate Curriculum and Assessment Committee

2014-2015: Undergraduate Curriculum and Assessment Committee

2013-2014: Awards, Scholarships, and Newsletter Committee

2013-2014: Undergraduate Curriculum and Assessment

2012-2013: Undergraduate Curriculum and Assessment Committee

2011-2012 – 2012-2013: Awards and Scholarships

2010-2011 – 2012-2013: Business Law Discipline Committee

2010-2011 – 2011-2012: Graduate Curriculum and Assessment Committee

#### *College Assignments*

##### Member:

2012-2013 – 2014-2015: Performance Evaluation Appeals

2011-2012: Peer Evaluation Appeals

2010-2011: Performance Evaluation Appeals

#### *University Assignments*

##### Member:

2015-2016: University Non-Violence Committee

2014-2015: University Library Committee

2013-2014: Faculty Appeals Committee

2013-2014: Faculty Research and Creative Activity Committee

2010-2011: Instructional Evaluation and Development Committee

*Service to the Community*

2014-2015: Nashville Today, Columnist

2013-2014: Tennessee's Business, Editor