

PERSONAL DATA

(Home) 2107 Lothric Way
Apt 2205
Murfreesboro, TN. 37129
615-603-0597 (cell)

(Work) Middle Tennessee State University
1301 E. Main Street Box 81
Murfreesboro, TN 37132
615-494-8657 (phone)

Birth date: June 25, 1972

EDUCATION

Graduate Certificate
Psychiatric Mental Health Nurse Practitioner (PMHNP)
University of North Alabama
Expected May 2027

2013 Doctor of Nursing Practice (DNP)
Nursing Leadership
University of Alabama System Collaborative (UAH, UA, UAB)

2003 Master of Science in Nursing (MSN)
Nursing Administration
University of Alabama in Huntsville

2002 Bachelor of Science in Nursing (BSN)
University of Alabama in Huntsville

1998 Associate of Applied Science (AAS)
Nursing- 25th Anniversary Class
Motlow State Community College

1994 Technical Certificate (LPN)
Nursing
McMinnville Area Vocational/Technical School (Winchester Campus)

AREAS OF SPECIALIZATION

Critical Care Nursing
Cardiac Catheterization Lab Management
Medical/Surgical Nursing
Nursing Supervision/ Bed Management (Housewide)
Nursing Leadership
Nursing Administration
Health Care Risk Management
Quality Improvement
Ethics and Compliance

PROFESSIONAL POSITIONS

2018-Current Associate Professor-(Tenured)
School of Nursing
Middle Tennessee State University

2012-2018 Assistant Professor (Tenure Track)

	School of Nursing Middle Tennessee State University
2009-2011	Vice President, Quality, Risk & Clinical Education Ethics and Compliance Officer Tristar StoneCrest Medical Center, Smyrna Tennessee
2007-2009	Vice President, Clinical Services Ethics and Compliance Officer Tristar StoneCrest Medical Center, Smyrna Tennessee
2005-2007	Associate Chief Nursing Officer Inaugural Candidate Pool Chief Nursing Officer Development Program Hospital Corporation of America (HCA)
2003-2005	Director of Critical Care Nursing (Intensive Care, Respiratory, Cardiac Cath Lab) Inaugural Leadership Team Tristar StoneCrest Medical Center, Smyrna Tennessee
2001-2003	Nurse Manager, 8 Tower (General Medical/Surgical) Tristar Centennial Medical Center, Nashville Tennessee
2000-2001	Administrative Nursing Supervisor, Tower Tristar Centennial Medical Center, Nashville Tennessee
1998-2000	Registered Nurse, Cardiac Critical Care Tristar Centennial Medical Center, Nashville Tennessee
1993-2000	Licensed Practical Nurse & Registered Nurse HCA Southern Tennessee Medical Center, Winchester Tennessee

ACADEMIC LEADERSHIP POSITIONS (DEPARTMENTAL)

2016-2023	Associate Director School of Nursing Middle Tennessee State University
2015-2016	Graduate Program Coordinator School of Nursing Middle Tennessee State University
2013- 2016	Concentration Coordinator, Informatics School of Nursing Middle Tennessee State University

ACADEMIC LEADERSHIP POSITIONS (UNIVERSITY)

2025	University Admissions and Standards Committee Middle Tennessee State University
2025	University Curriculum Committee (UCC) Middle Tennessee State University

2023	University Faculty Senate (Senator) College of Behavioral and Health Sciences Middle Tennessee State University
2016-2017	Chair, University Graduate Council Middle Tennessee State University
2015-2016	Vice Chair, University Graduate Council Middle Tennessee State University
2014-2016	Chair, University Grade Appeals Middle Tennessee State University

ACADEMIC POLICY DEVELOPMENT (DEPARTMENTAL)

2015	Professional Conduct Policy
2015	Admission and Progression Guidelines (Graduate Program)
2017	Admission and Progression Guidelines (Undergraduate Program)
2017	Exam Policy (Undergraduate Program)
2017	Social Media Policy (All Programs)
2020	Clinical Policy (Undergraduate Program)
2020	Uniform and Dress Code Policy (All programs)
2023	Undergraduate Success Plan utilizing ATI Technologies
2023	NCLEX Success Plan utilizing ATI Technologies

ACADEMIC FORM DEVELOPMENT (DEPARTMENTAL)

2014	Undergraduate Admissions Application
2015	School of Nursing Scholarship Application
2023	Clinical Skills & Health Assessment weekly evaluation tool
2023	Fundamentals in Nursing- Clinical evaluation tool
2023	Mental Health Clinical evaluation tool

ACCREDITATION EFFORTS (DEPARTMENTAL)

2017	ACEN Initial Accreditation (MSN Program)
2018	CCNE Initial Accreditation (MSN Program)
2023	CCNE Re-accreditation (All Programs)

PROJECT MANAGEMENT (DEPARTMENTAL)

2023	CastleBranch (Clinical Requirements) (students and faculty)
2023	ATI (program wide)
2023	ATI NCLEX Preparation

GRANT AND CONTRACT AWARDS

2014-2015	Instructional Development Grant	Middle Tennessee State University	\$1020.00
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PUBLICATIONS**2016**

Meeks, Richard C. (2016). Expectation Setting during the Prenatal Period. *International Journal of Childbirth Education*. 31(4), 33-36.

2014

Meeks, Richard C. (2014). Book Review "Poverty and Health: A Crisis among America's Most Vulnerable." *International Journal of Childbirth Education*. 29(3), 89.

Meeks, Richard C. (2014). Clinical Alarms: Friend or Foe to the Laboring Couple. *International Journal of*

Childbirth Education. 29 (4), 84-87.

(Under Review)

None

(Other Works)

I Am TNA. *Tennessee Nurse*.

Winter 2014

Do Nursing Faculty Experience Bullying in Academia? *Tennessee Nurse* **XXXX 2025**

(Professional Policies)

Professional Conduct Policy	Fall 2015
Admission and Progression Guidelines (Graduate Program)	Fall 2015
Admission and Progression Guidelines (Undergraduate Program)	Fall 2017
Exam Policy (Undergraduate Program)	Fall 2017
Social Media Policy (All Programs)	Fall 2017
Clinical Policy (Undergraduate Program)	Fall 2020
Uniform and Dress Code Policy (All programs)	Fall 2020
Undergraduate Success Plan utilizing ATI Technologies	Fall 2023
NCLEX Success Plan utilizing ATI Technologies	Fall 2023

(Rejected)

Meeks, Richard C. (2014) A Construct of Safety: Implementation of an Evidence-Based Protocol to Reduce Alarm Fatigue. *Critical Care Nurse*.

Meeks, Richard C. (2013) Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue. *Journal of Nursing Administration*.

PRESENTED PAPERS AT PROFESSIONAL MEETINGS

2014

Meeks, Richard C. (2014) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Sigma Theta Tau, Region 8 Conference. Murfreesboro, Tennessee.

Meeks, Richard C. (2014) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Health Research and Education Organization, Middle Tennessee State University. Murfreesboro, Tennessee.

Meeks, Richard C. (2014) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." UAB Hospital Comprehensive Nursing Conference. Birmingham, Alabama.

2013

Meeks, Richard C. (2013) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Joint Doctor of Nursing Practice Intensive. Huntsville, Alabama.

Meeks, Richard C. (2013) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Sigma Theta Tau, Beta Phi Chapter Research Day. Huntsville, Alabama.

PRESENTED POSTERS AT PROFESSIONAL MEETINGS

2016

Flagg, Amanda F. & Meeks, Richard C. (2016) "Translating Research into Practice, an Evidence Based Poster Project." Sigma Theta Tau, Region 8 Conference. Jackson, Mississippi.

Richard C. Meeks DNP, MSN, RN, COI, CNE

Flagg, Amanda F. & Meeks, Richard C. (2016) “Translating Research into Practice, an Evidence Based Poster Project.” Middle Tennessee State University Scholars Week. Murfreesboro, Tennessee.

Flagg, Amanda F. & Meeks, Richard C. (2016) “Translating Research into Practice, an Evidence Based Poster Project.” LGBT+ College Conference. Murfreesboro, Tennessee.

Flagg, Amanda F. & Meeks, Richard C. (2016) “Translating Research into Practice, an Evidence Based Poster Project.” Maury Regional Medical Center- Scholars Day. Columbia, Tennessee.

2013

Meeks, Richard C. (2013) “Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue.” Middle Tennessee State University Scholars Week. Murfreesboro, Tennessee

(Poster Abstracts Under Review)

2025

Meeks, Richard C. (2025). “Do Nursing Faculty Experience Bullying in Academia?” Submitted to 48th Sigma Theta Tau Biennial Convention November 8-12, 2025.

COURSES TAUGHT

Graduate

Advanced Role Development
Healthcare Policy
Healthcare Systems & Technology Integration
Informatics Applications I
Informatics Applications II
Informatics Practicum
Introduction to Healthcare Informatics
Project Management: Implementation & Evaluation
Scholarly Synthesis
Nursing Theory & Evidence Based Practice
Advanced Pathophysiology
Advanced Health Assessment and Lab

Undergraduate

Health Assessment
Health Assessment Lab
Health and Gerontology
Fundamentals in Nursing Clinical
Leadership & Professional Practice
Clinical Pharmacology in Nursing
Caring for Adult Clients II
Caring for Adult Clients II- Clinical
Capstone Clinical
Pathophysiology

COURSES DEVELOPED

Advanced Role Development (home campus)
Advanced Role Development (new curriculum)
Health Assessment
Health Assessment Lab
Pathophysiology
Capstone Clinical

CERTIFICATIONS

Certified Nurse Educator (CNE) (2018-present)
Certified, Peer Reviewer Quality Matters (2025)
Certified, Applying the QM Course Rubric (APPQMR), 7th Edition (2019-present)
Certified Online Instructor (COI) (2013-present)
Certified Hospital Accreditation Professional (HACP) (2012-2013)
Certified Professional in Healthcare Risk Management (CPHRM) (2012-2013)

SPECIALIZED FACULTY STATUS

Adjunct Faculty Graduate Status (2012-2015)
Full Graduate Faculty Status (2015-present)

PROFESSIONAL ACTIVITIES

American Nurses Association (2003-present)
Tennessee Nurses Association (2003-present)
Sigma Theta Tau International, Xi Alpha (2013-present)
Sigma Theta Tau International, Beta Phi (2012-present)

Elected Offices and Service in Professional Associations

Treasurer, Sigma Theta Tau International, Xi Alpha Chapter (2013-2016)

Peer Review Activities

Peer Reviewer, *Journal of Mental Health Nursing* (2013)
Peer Reviewer, Elsevier Leadership textbooks (2015-2016)

COMMUNITY SERVICE ACTIVITIES

2025

Volunteer, Nourish Food Bank (Ongoing)
Executive Board Member, Nourish Food Bank (2025)
Executive Board Secretary, Nourish Food Bank (October 2025-)
Community Member, Vanderbilt Nurse Residency Oversight Committee

2023

Community Member, Vanderbilt Nurse Residency Oversight Committee
Community Partnership, Rutherford County Chamber of Commerce

2022

Community Member, Vanderbilt Nurse Residency Oversight Committee
Community Partnership, Rutherford County Chamber of Commerce

2021

Community Member, Vanderbilt Nurse Residency Oversight Committee
Community Partnership, Rutherford County Chamber of Commerce

2020

Community Member, Vanderbilt Nurse Residency Oversight Committee
Community Partnership, Rutherford County Chamber of Commerce

2019

Community Member, Vanderbilt Nurse Residency Oversight Committee
Community Partnership, Rutherford County Chamber of Commerce

2018

Community Member, Vanderbilt Nurse Residency Oversight Committee
Community Partnership, Rutherford County Chamber of Commerce

2017

Community Partnership, Rutherford County Chamber of Commerce (ongoing)
Mentor/Coach Central Magnet School Health Science Student (Summer 2017)
Heart Walk, American Heart Association (September 2017)

2016

Board of Directors, Journey's in Community Living (2016)
Community Partnership, Rutherford County Chamber of Commerce (ongoing)

2015

Board of Directors, Journey's in Community Living (2015)
Search Committee, Journey's in Community Living (2015)
Faculty Participant, Nissan Flu Clinic (October 2015)

2014

Board of Directors, Journey's in Community Living (2014)
Board of Directors, Beasley Animal Foundation (January-May, 2014)
Faculty Sponsor, Student Nurses Association, Health Fair (May 2014)
Faculty Sponsor, Student Nurses Association, Boro Fondo (May 2014)
Faculty Participant, Nissan Flu Clinic (October 2014)
Faculty Sponsor, Student Nurses Association, Health Fair (Stones River Mall) (September 2014)
Faculty Sponsor, Student Nurses Association, Women's Health Fair (October 2014)
Event Committee, 'Fall Social/ Halloween Bash', Journey's in Community Living (October 2014)

2013

Board of Directors, Journey's in Community Living (2013)
Board of Directors, Beasley Animal Foundation (2013)
Community Host, 'Paws and Pearls event', Beasley Animal Foundation (May 2013)
Committee Member, 'Business Education Partnership event', Chamber of Commerce (April 2013)
Faculty Participant, Nissan Flu Clinic (October 2013)
Event Committee, 'Fall Social/Halloween Bash', Journey's in Community Living (October 2013)

2012

Faculty participant, Nissan Flu Clinic (October 2012)
Committee Member, 'Wine on the Veranda', Sam Davis Memorial Association (2012)
Committee Member, 'Secret Garden Party', Discovery Center (2012)
Committee Member, 'Business Education Partnership event', Rutherford County Chamber of Commerce (2012)
Community Host, 'Paws and Pearls event', Beasley Animal Foundation (2012)
Committee Member, 'Bras for a Cause', American Cancer Society (2012)

INTERNATIONAL SERVICE ACTIVITIES

2014

Faculty Organizer, Global Initiatives Committee, Guatemala Medical Mission (May 17-25, 2014)

SCHOOL OF NURSING SERVICE ACTIVITIES

Member, Program Evaluation Committee (2025-2026)
Member, Faculty Services Committee (2025-2026)
Member, Faculty Services Committee (Spring 2025)
Project Leader, ATI Nursing Resources Implementation (2022-2023)
Project Leader, Castlebranch System Implementation (2023-2023)
Member, Self-Study Writing/CCNE accreditation team (2022-2023)
Chair, Curriculum Committee (2022-2023)
Chair, Promotion, Tenure Review Committee (PTRC) (2022-2023)
Member, Search Committee Computer Lab Coordinator (2023)
Ad hoc Program Effectiveness Committee member (2018-current)
Ad hoc Admissions Committee member (2018-current)
Member, Exam Committee (2017-current)
Chair, Curriculum Committee (2021-2022)
Chair, Search Committee (2021-2022)
Member, Undergraduate Admissions Committee (Fall 2017)
Project Leader, Online Application departmental design/implementation committee (Spring 2017- Summer 2017)
Chair, Graduate Committee (2016-2017)
Member, Undergraduate Admissions Committee (Fall 2016)

Member, Undergraduate Admissions Committee (Spring 2016)
Chair, Undergraduate Admissions Committee (Fall 2015)
Project Leader, NursingCAS departmental design/implementation (Summer 2015-Fall 2015)
Member, Evaluation Committee (RODP-MSN) (January 2014-August 2014)
Chair, Student Success Committee (2013-2015)
Faculty Advisor, Student Nursing Association (2012-present)
Faculty Advisor, Global Initiatives Committee (2013-2014)
Member, Alumni Committee (2013)

UNIVERSITY SERVICE ACTIVITIES

Member, University Curriculum Committee (2025-2026)
Member, Admissions and Standards Committee (2025-2026)
Faculty Senate, College of Behavioral & Health Sciences Representative (2023)
Member, University Discipline (2022-2023)
Member, Financial Aid Appeals (2022-2023)
Member, Grade Appeals (2018-2022)
Member, Graduate Council (2015)
Member, Grade Appeals Committee (2013-present)
Member, Institutional Review Board (2013-2016)
Judge, Scholars Week (2013-2016)

Updated November 2025