

**PERSONAL DATA**

(Work) Middle Tennessee State University  
1301 E. Main Street Box 81  
Murfreesboro, TN 37132  
615-494-8657 (phone)

(Home) 5858 Franklin Road  
Murfreesboro, TN 37128  
615-573-4431 (cell)

Birth date: June 25, 1972

**EDUCATION**

- 2013 Doctor of Nursing Practice (DNP)  
Nursing Leadership  
University of Alabama System Collaborative (UAH, UA, UAB)
- 2003 Master of Science in Nursing (MSN)  
Nursing Administration  
University of Alabama in Huntsville
- 2002 Bachelor of Science in Nursing (BSN)  
University of Alabama in Huntsville
- 1998 Associate of Applied Science (AAS)  
Nursing- 25<sup>th</sup> Anniversary Class  
Motlow State Community College
- 1994 Technical Certificate (LPN)  
Nursing  
McMinnville Area Vocational/Technical School (Winchester Campus)

**AREAS OF SPECIALIZATION**

Critical Care Nursing  
Cardiac Catheterization Lab Management  
Medical/Surgical Nursing  
Nursing Supervision/ Bed Management (Housewide)  
Nursing Leadership  
Nursing Administration  
Health Care Risk Management  
Quality Improvement  
Ethics and Compliance

**PROFESSIONAL POSITIONS**

- 2018-Current Associate Professor-(Tenured)  
School of Nursing  
Middle Tennessee State University
- 2012-2018 Assistant Professor (Tenure Track)  
School of Nursing  
Middle Tennessee State University
- 2009-2011 Vice President, Quality, Risk & Clinical Education  
Ethics and Compliance Officer  
Tristar StoneCrest Medical Center, Smyrna Tennessee
- 2007-2009 Vice President, Clinical Services  
Ethics and Compliance Officer  
Tristar StoneCrest Medical Center, Smyrna Tennessee

2005-2007	Associate Chief Nursing Officer Inaugural Candidate Pool Chief Nursing Officer Development Program Hospital Corporation of America (HCA)
2003-2005	Director of Critical Care Nursing (Intensive Care, Respiratory, Cardiac Cath Lab) Inaugural Leadership Team Tristar StoneCrest Medical Center, Smyrna Tennessee
2001-2003	Nurse Manager, 8 Tower (General Medical/Surgical) Tristar Centennial Medical Center, Nashville Tennessee
2000-2001	Administrative Nursing Supervisor, Tower Tristar Centennial Medical Center, Nashville Tennessee
1998-2000	Registered Nurse, Cardiac Critical Care Tristar Centennial Medical Center, Nashville Tennessee
1993-2000	Licensed Practical Nurse & Registered Nurse HCA Southern Tennessee Medical Center, Winchester Tennessee

**ACADEMIC LEADERSHIP POSITIONS (DEPARTMENTAL)**

2016-2023	Associate Director School of Nursing Middle Tennessee State University
2015-2016	Graduate Program Coordinator School of Nursing Middle Tennessee State University
2013- 2016	Concentration Coordinator, Informatics School of Nursing Middle Tennessee State University

**ACADEMIC LEADERSHIP POSITIONS (UNIVERSITY)**

2023	University Faculty Senate (Senator) College of Behavioral and Health Sciences Middle Tennessee State University
2016-2017	Chair, University Graduate Council Middle Tennessee State University
2015-2016	Vice Chair, University Graduate Council Middle Tennessee State University
2014-2016	Chair, University Grade Appeals Middle Tennessee State University

**ACADEMIC POLICY DEVELOPMENT (DEPARTMENTAL)**

2015	Professional Conduct Policy
2015	Admission and Progression Guidelines (Graduate Program)
2017	Admission and Progression Guidelines (Undergraduate Program)

2017	Exam Policy (Undergraduate Program)
2017	Social Media Policy (All Programs)
2020	Clinical Policy (Undergraduate Program)
2020	Uniform and Dress Code Policy (All programs)
2023	Undergraduate Success Plan utilizing ATI Technologies
2023	NCLEX Success Plan utilizing ATI Technologies

**ACADEMIC FORM DEVELOPMENT (DEPARTMENTAL)**

2014	Undergraduate Admissions Application
2015	School of Nursing Scholarship Application
2023	Clinical Skills & Health Assessment weekly evaluation tool
2023	Fundamentals in Nursing- Clinical evaluation tool
2023	Mental Health Clinical evaluation tool

**ACCREDITATION EFFORTS (DEPARTMENTAL)**

2017	ACEN Initial Accreditation (MSN Program)
2018	CCNE Initial Accreditation (MSN Program)
2023	CCNE Re-accreditation (All Programs)

**PROJECT MANAGEMENT (DEPARTMENTAL)**

2023	CastleBranch (Clinical Requirements) (students and faculty)
2023	ATI (program wide)
2023	ATI NCLEX Preparation

**GRANT AND CONTRACT AWARDS**

2014-2015	Instructional Development Grant	Middle Tennessee State University	\$1020.00
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**PUBLICATIONS****2016**

Meeks, Richard C. (2016). Expectation Setting during the Prenatal Period. *International Journal of Childbirth Education*. 31(4), 33-36.

**2014**

Meeks, Richard C. (2014). Book Review "Poverty and Health: A Crisis among America's Most Vulnerable." *International Journal of Childbirth Education*. 29(3), 89.

Meeks, Richard C. (2014). Clinical Alarms: Friend or Foe to the Laboring Couple. *International Journal of Childbirth Education*. 29 (4), 84-87.

**(Under Review)**

None

**(Other Works)**

I Am TNA. <i>Tennessee Nurse</i> .	Winter 2014
Professional Conduct Policy	Fall 2015
Admission and Progression Guidelines (Graduate Program)	Fall 2015
Admission and Progression Guidelines (Undergraduate Program)	Fall 2017
Exam Policy (Undergraduate Program)	Fall 2017
Social Media Policy (All Programs)	Fall 2017
Clinical Policy (Undergraduate Program)	Fall 2020
Uniform and Dress Code Policy (All programs)	Fall 2020
Undergraduate Success Plan utilizing ATI Technologies	Fall 2023
NCLEX Success Plan utilizing ATI Technologies	Fall 2023

**(Rejected)**

Meeks, Richard C. (2014) A Construct of Safety: Implementation of an Evidence-Based Protocol to Reduce Alarm Fatigue. *Critical Care Nurse*.

Meeks, Richard C. (2013) Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue. *Journal of Nursing Administration*.

**PRESENTED PAPERS AT PROFESSIONAL MEETINGS**

**2014**

Meeks, Richard C. (2014) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Sigma Theta Tau, Region 8 Conference. Murfreesboro, Tennessee.

Meeks, Richard C. (2014) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Health Research and Education Organization, Middle Tennessee State University. Murfreesboro, Tennessee.

Meeks, Richard C. (2014) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." UAB Hospital Comprehensive Nursing Conference. Birmingham, Alabama.

**2013**

Meeks, Richard C. (2013) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Joint Doctor of Nursing Practice Intensive. Huntsville, Alabama.

Meeks, Richard C. (2013) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Sigma Theta Tau, Beta Phi Chapter Research Day. Huntsville, Alabama.

**PRESENTED POSTERS AT PROFESSIONAL MEETINGS**

**2016**

Flagg, Amanda F. & Meeks, Richard C. (2016) "Translating Research into Practice, an Evidence Based Poster Project." Sigma Theta Tau, Region 8 Conference. Jackson, Mississippi.

Flagg, Amanda F. & Meeks, Richard C. (2016) "Translating Research into Practice, an Evidence Based Poster Project." Middle Tennessee State University Scholars Week. Murfreesboro, Tennessee.

Flagg, Amanda F. & Meeks, Richard C. (2016) "Translating Research into Practice, an Evidence Based Poster Project." LGBT+ College Conference. Murfreesboro, Tennessee.

Flagg, Amanda F. & Meeks, Richard C. (2016) "Translating Research into Practice, an Evidence Based Poster Project." Maury Regional Medical Center- Scholars Day. Columbia, Tennessee.

**2013**

Meeks, Richard C. (2013) "Promoting a Safe Clinical Environment Through the Use of an Evidence-Based Protocol to Reduce Alarm Fatigue." Middle Tennessee State University Scholars Week. Murfreesboro, Tennessee

**COURSES TAUGHT**

**Graduate**

Advanced Role Development  
Healthcare Policy  
Healthcare Systems & Technology Integration  
Informatics Applications I  
Informatics Applications II  
Informatics Practicum  
Introduction to Healthcare Informatics

**Undergraduate**

Health Assessment  
Health Assessment Lab  
Health and Gerontology  
Fundamentals in Nursing Clinical  
Leadership & Professional Practice  
Clinical Pharmacology in Nursing  
Caring for Adult Clients II

Project Management: Implementation & Evaluation  
Scholarly Synthesis  
Nursing Theory & Evidence Based Practice

Caring for Adult Clients II- Clinical  
Capstone Clinical  
Pathophysiology

### **COURSES DEVELOPED**

Advanced Role Development (home campus)  
Advanced Role Development (new curriculum)  
Health Assessment  
Health Assessment Lab  
Pathophysiology  
Capstone Clinical

### **CERTIFICATIONS**

Certified Nurse Educator (CNE) (2018-present)  
Certified Online Instructor (COI) (2013-present)  
Certified Hospital Accreditation Professional (HACP) (2012-2013)  
Certified Professional in Healthcare Risk Management (CPHRM) (2012-2013)

### **SPECIALIZED FACULTY STATUS**

Adjunct Faculty Graduate Status (2012-2015)  
Full Graduate Faculty Status (2015-present)

### **PROFESSIONAL ACTIVITIES**

American Nurses Association (2003-present)  
Tennessee Nurses Association (2003-present)  
Sigma Theta Tau International, Xi Alpha (2013-present)  
Sigma Theta Tau International, Beta Phi (2012-present)

### **Elected Offices and Service in Professional Associations**

Treasurer, Sigma Theta Tau International, Xi Alpha Chapter (2013-2016)

### **Peer Review Activities**

Peer Reviewer, *Journal of Mental Health Nursing* (2013)  
Peer Reviewer, Elsevier Leadership textbooks (2015-2016)

### **COMMUNITY SERVICE ACTIVITIES**

#### **2017**

Community Partnership, Rutherford County Chamber of Commerce (ongoing)  
Mentor/Coach Central Magnet School Health Science Student (Summer 2017)  
Heart Walk, American Heart Association (September 2017)

#### **2016**

Board of Directors, Journey's in Community Living (2016)  
Community Partnership, Rutherford County Chamber of Commerce (ongoing)

#### **2015**

Board of Directors, Journey's in Community Living (2015)  
Search Committee, Journey's in Community Living (2015)  
Faculty Participant, Nissan Flu Clinic (October 2015)

#### **2014**

Board of Directors, Journey's in Community Living (2014)  
Board of Directors, Beasley Animal Foundation (January-May, 2014)  
Faculty Sponsor, Student Nurses Association, Health Fair (May 2014)

Richard C. Meeks DNP, MSN, RN, COI, CNE

Faculty Sponsor, Student Nurses Association, Boro Fondo (May 2014)  
Faculty Participant, Nissan Flu Clinic (October 2014)  
Faculty Sponsor, Student Nurses Association, Health Fair (Stones River Mall) (September 2014)  
Faculty Sponsor, Student Nurses Association, Women's Health Fair (October 2014)  
Event Committee, 'Fall Social/ Halloween Bash', Journey's in Community Living (October 2014)

### **2013**

Board of Directors, Journey's in Community Living (2013)  
Board of Directors, Beasley Animal Foundation (2013)  
Community Host, 'Paws and Pearls event', Beasley Animal Foundation (May 2013)  
Committee Member, 'Business Education Partnership event', Chamber of Commerce (April 2013)  
Faculty Participant, Nissan Flu Clinic (October 2013)  
Event Committee, 'Fall Social/Halloween Bash', Journey's in Community Living (October 2013)

### **2012**

Faculty participant, Nissan Flu Clinic (October 2012)  
Committee Member, 'Wine on the Veranda', Sam Davis Memorial Association (2012)  
Committee Member, 'Secret Garden Party', Discovery Center (2012)  
Committee Member, 'Business Education Partnership event', Rutherford County Chamber of Commerce (2012)  
Community Host, 'Paws and Pearls event', Beasley Animal Foundation (2012)  
Committee Member, 'Bras for a Cause', American Cancer Society (2012)

## **INTERNATIONAL SERVICE ACTIVITIES**

### **2014**

Faculty Organizer, Global Initiatives Committee, Guatemala Medical Mission (May 17-25, 2014)

## **SCHOOL OF NURSING SERVICE ACTIVITIES**

Project Leader, ATI Nursing Resources Implementation (2022-current)  
Project Leader, Castlebranch System Implementation (2023-current)  
Member, Self-Study Writing/CCNE accreditation team (2022-2023)  
Chair, Curriculum Committee (2022-2023)  
Chair, Promotion, Tenure Review Committee (PTRC) (2022-2023)  
Member, Search Committee Computer Lab Coordinator (2023)  
Ad hoc Program Effectiveness Committee member (2018-current)  
Ad hoc Admissions Committee member (2018-current)  
Member, Exam Committee (2017-current)  
Chair, Curriculum Committee (2021-2022)  
Chair, Search Committee (2021-2022)  
Member, Undergraduate Admissions Committee (Fall 2017)  
Project Leader, Online Application departmental design/implementation committee (Spring 2017- Summer 2017)  
Chair, Graduate Committee (2016-2017)  
Member, Undergraduate Admissions Committee (Fall 2016)  
Member, Undergraduate Admissions Committee (Spring 2016)  
Chair, Undergraduate Admissions Committee (Fall 2015)  
Project Leader, NursingCAS departmental design/implementation (Summer 2015-Fall 2015)  
Member, Evaluation Committee (RODP-MSN) (January 2014-August 2014)  
Chair, Student Success Committee (2013-2015)  
Faculty Advisor, Student Nursing Association (2012-present)  
Faculty Advisor, Global Initiatives Committee (2013-2014)  
Member, Alumni Committee (2013)

## **UNIVERSITY SERVICE ACTIVITIES**

Faculty Senate, College of Behavioral & Health Sciences Representative (2023)

Richard C. Meeks DNP, MSN, RN, COI, CNE

Member, University Discipline (2022-2023)  
Member, Financial Aid Appeals (2022-2023)  
Member, Grade Appeals (2018-2022)  
Member, Graduate Council (2015)  
Member, Grade Appeals Committee (2013-present)  
Member, Institutional Review Board (2013-2016)  
Judge, Scholars Week (2013-2016)