Karin Randolph, MSN, RN

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Murfreesboro, TN 37129

901-828-1830 (cell)

CURRICULUM VITAE

## EDUCATION

Union University: MSN Education December 2013

The University of Mississippi Medical Center School of Nursing: BSN May 1981

Mississippi State University: pre-nursing curriculum 1977-1979

**TEACHING EXPERIENCE**

***Middle Tennessee State University School of Nursing***

Clinical Associate Professor August 2025

Assistant Professor August 2020

Course Coordinator for NURS-3360 Intro to Nursing January 2021-present

Clinical Instructor for NURS-3360 Intro to Nursing August 2020-present

Clinical Instructor NURS-3540 Caring Adults 1 August 2020-present

***Northwest Mississippi Community College Division of Nursing***

***August 2014-May 2020***

Student Navigator for Division of Nursing August 2014-May 2020

Clinical Instructor for Freshman I Foundations of Nursing, Freshman II Med-Surg, Sophomore I OB/GYN August 2014-May 2020

Instructor Sophomore II Seminar August 2014-May 2020

Adjunct Clinical Professor for Freshman II Med-Surg, Sophomore I OB/GYN January 2014-May 2014

***Union University School of Nursing***

Adjunct Clinical Professor BSN Accelerated Program for OB/GYN, Adult 1 Med-Surg May 2014-August 2019

Adjunct Clinical Professor for J-Term Adult Assessment January 2014

Union University Graduate School Residency Teaching: Northwest Mississippi Community CollegeAugust 2013-December 2013Capstone Project: Improving Student Success in Nursing School

**CLINICAL EXPERIENCE**

***August 2014-March 2020***

***PRN Nurse, 3 Pavilion Med-Surg/ /Oncology***

This unit grew into a continuation of the below (women’s health and med-surg) with the addition of oncology/general med-surg during the summer of 2017. Additional responsibilities include care of oncology patients and general med-surg patients.

***November 2010-August 2014***

***Weekend Nurse, 3 Pavilion Women’s Med-Surg: Methodist Hospital, Germantown Women’s Pavilion***

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## Responsibilities include care of pre- and post-op gynecology, gynecology/oncology, general surgery overflow, antepartum, postpartum overflow, extended stay, breast cancer, and female medical-surgical patients.

##  *August 2006-September 2010*

## *Unit Manager 2 North and 3 North Med-Surg: Baptist Memorial Hospital Collierville*

Responsible for the management of staff for 68 total beds on two med-surg units. Manager of the intern program for nursing students. Created nurse and staff resources:

“Heroes Resource for Nurses” and “PCAs Providing Compassionate Attention”.

Developed a new graduate program. Developed and championed “Newbies”, a support group for new grads. Developed a charge nurse support and education group called “Recharge”. Top-scoring unit in the system for patient satisfaction. Charge Nurse instructor. Instructor for numerous classes and educational presentations. Attended the Tennessee Nurse Manager Institute in 2009. Graduated from the Baptist Nurse Leadership Institute in 2010. Committees: MUST, Medicine Meeting, Eveready, Physician Communication, Restraints and Falls, Patient Safety, PI/Core Measure Team.

## *Sep. 2002*-*August 2006*

## *Unit Manager 3 South Medicine: Baptist Memorial Hospital, Memphis, Tennessee*

Responsible for the management of staff for 36 36-bed unit. Developed unit morale program, mentoring program for new graduate nurses. Attended LIQ and the NLA classes, and numerous management classes. Instructor of the charge nurse class. Committees: Pneumonia Team, Patient Rights and Ethics, Medication Reconciliation, Provision of Care Team, Charge Nurse Team. Restraint Team Chairman and System Representative.

##  *Feb.2002-Jun.2002*

##  *Interim Clinical Supervisor: The Emory Clinic at 1525, Atlanta, Georgia*

Responsible for the management of nurses, secretaries, and referral coordinators for Internal

Medicine/Primary Care at The Emory Clinic. Educational in-services for staff. Safety officer for the facility. Physician liaison. Supervise the patient flow of the clinic. Committees: JCAHO Committee chair and representative for the clinic.

 ***Apr.2001-Feb. 2002***

 ***Lead RN: The Emory Clinic at 1525, Atlanta, Georgia***

##### Responsible for telephone and walk-in triage for internal medicine providers with

coverage of pediatrics, gynecology /obstetrics as needed. Triage all walk-in patients for the clinic, assist staff, physicians as needed. Treatment of patients scheduled for nurse visits. Liaison between staff and administration as needed. Maintaining medication inventory for the clinic. Provide monthly point-of-care and safety checks. Developed medication point of care logs and an RN orientation packet. Employee of the month in May 2001.

***Jan.2001-Apr.2001***

***Triage Nurse: The Emory Clinic at 1525, Atlanta, GA***

Responsible for telephone triage, triage of walk-in patients for internal medicine, gyn/ob, assisting staff, and physicians.

***1998-2001***

***Registered Nurse Float Pool: Emory Eastside Medical Center, Snellville, GA***

Responsible for working in all areas of the hospital and assuming charge nurse duties as necessary. Areas worked included surgical, medical, progressive care, mother-baby, pediatric urgent care clinic, senior mental health, and occasional ICU and ER relief.

***1992-1996***

***Registered Nurse, Float Pool: Columbia Eastside Medical Center, Snellville, GA***

Responsible for working in the surgical, medical, and progressive care areas.

***1994-1999***

***Home Health Registered Nurse, PRN Pool: First American Home Health, Snellville, GA***

Responsible for relief case manager home visits, admissions, and all maternal-child visits for the agency. Represented the agency for JCAHO review on documentation and policy, and procedures.

***1991-1992***

***Registered Nurse: St. Mary’s Hospital, Richmond, VA***

Responsible for patient care on a women’s medical and obstetrical/gynecology surgical unit nursing care.

***1987-1988***

***Maternal Child Health Nurse: Kenosha County Health Department, Kenosha, WI***

Responsible for postpartum and high-risk maternal home visits, pediatric home visits, and immunization clinics, and charge nurse for well-child clinic.

**1985-1986**

**Infection Control Surveillance RN: Jackson Madison County General Hospital, Jackson, TN**

Responsible for daily infection surveillance reporting to the Centers for Disease Control, continuing education classes for employees, co-chairman hospital infections committee, research study participation, and relief employee health nurse.

***1983-1985***

***Charge Nurse: Pediatrics, Jackson Madison County Hospital, Jackson, TN***

Responsible for charge nurse duties, patient care, instructor for siblings’ class, relief nurse for NICU and mother-baby units, and preceptor for new graduates and employees.

***1981-1983***

***RN: Pediatric Neurology/Orthopedics Le Bonheur Children’s Medical Center, Memphis, TN***

Responsible for general nursing care and charge nurse duties.

# PROFESSIONAL ORGANIZATIONS

***Sigma Theta Tau***

***MOADN***

# PRESENTATIONS

January 2016- CNE Prep for NWCC faculty

January 2016-DeSoto County Career Technology Health Sciences Center “Introduction to Nursing School”

March 2016 M-OADN Vicksburg, Mississippi: “Student Success”

October 2017 NWCC Faculty Development: “Student Success”

**WORKSHOPS**

March 2015- M-OADN, Vicksburg, MS

August 2015- Test-Item Writing for NCLEX-RN® Success

March 2016- M-OADN- Vicksburg, MS

August 2016- Civility in Nursing

September 2016- ACEN Workshop, Atlanta, GA

September 2016- Learning to Improve Outcomes in Nursing Education Using the NCLEX-RN® Test Plan

March 2016- EBP

March 2016- M-OADN, Tupelo, MS

June 2017- Safety Starts With Me

October 2017- Learning to Improve Outcomes in Nursing Education Using the NCLEX-RN® test Plan

November 2017- C.R.A.S.E. Training

March 2018- M-OADN, Tupelo, MS

January 2019- NCLEX-RN® Review Educator Information

**COMMITTEES**

***MTSU School of Nursing***

Curriculum Committee 2020-2021

Program Effectiveness2022-2023

Admissions Committee 2024-present

***NWCC College***

Activities Committee 2014-2020

Disability Committee 2016-2020

***NWCC Division of Nursing***

Outcomes- Chair 2019-2020

Curriculum 2014-2020

Recruitment 2014-2020

**COMMUNITY SERVICE**

Move Ministry Medical Team- June 2024

Project Transformation Rutherford County 2022, 2023, 2024

First United Methodist Church Murfreesboro- Small Group Leader, Spring 2023

COVID-19 Vaccine Clinic Volunteer Rutherford County 2021

Hope Ministries Food Drive 2012-2020

Life Fellowship Church, Olive Branch- Life Group Leader, Prayer Team, Vision Partner, Serve Partner 2010-2020

# CERTIFICATIONS:

BLS Dec 2024

Mental Health First Aid Certification July 2024

# LICENSE

Registered Nurse Multi-State License for the state of Tennessee