# Amy L. Huff, EdD, MSN, RN

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## Objective

Outcomes-focused nurse educator with seventeen years of professional nursing academic experience as an instructor and administrator seeking a position to support the training and development of healthcare professionals and educators.

#### Education

### University of Alabama, Tuscaloosa, AL

- EdD for Nurse Educators, Instructional Leadership December 2020
- Dissertation: Socialization Experiences of First-level Nursing Academic Administrators in Community Colleges of Tennessee

# University of Alabama in Huntsville, AL

- MSN, Acute Care Nurse Practitioner track December 2006
- Summa Cum Laude; Dean's List
- Graduate Teaching Assistant, January May 2006
- Clinical experiences included family practice, nephrology, cardiology, pulmonology, hospitalist practice, critical care, orthopedic/spine, and gastroenterology

### University of Alabama in Huntsville, AL

- BSN August 2005
- Summa Cum Laude
- Highest Academic Achievement, College of Nursing, 2005

## Motlow State Community College, Tullahoma, TN

- ADN May 1995
- Cum Laude
- Academic-work scholarship

### Certifications

- American Heart Association BLS Provider (current)
- Acute Care Nurse Practitioner (ACNP-BC) ANCC: March 26, 2007 March 25, 2012
- Certified as an Instructor/Coordinator for Paramedic students 2011-2013

# **Professional Affiliations**

- Kappa Delta Epsilon Honorary Educational Fraternity
- Sigma Theta Tau Honorary Nursing Fraternity
- American Nurses Association

**Tennessee Nurses Association** 

- District 8 member; District 8 Vice-President 2009 2011
- Voting Delegate, TNA Conventions 2008 2010
- TNA Continuing Education Review Committee, 2010 2011
- National League for Nursing

## Academic Work Experience

# Middle Tennessee State University, Murfreesboro, TN

- 08/2025 present
- Assistant Professor
- NURS 3010 (Pathophysiology): on-ground lecture course
- NURS 3045 (Basic Assessment and Introductory Skills): on-campus lab section

## Columbia State Community College, Columbia/Franklin, TN

- 08/2015 05/2025
- Program Director, Nursing (May 2021-present)
- Interim Program Director, Nursing (February 2021-May 2021)
- Associate Professor, Nursing (2019-present) tenured 2021
- Assistant Professor, Nursing (2015-2019)
- NRSG 1360 (Pharmacology in Nursing): co-teaching on-ground section
- NRSG 2240 (Professional Practice in Nursing): on-ground seminar course
- COLS 101 (College Success): digital video conference class
- NRSG 2630 (Medical-Surgical II): didactic, lab/simulation, and clinical instruction
- NUR 2116 (Intermediate Med-Surg): didactic, on-ground instruction
- NUR 2118 (Med-Surg Clinical): clinical instruction
- NUR 2188 (Applying Surgical Concepts): hybrid course, integrating didactic and clinical laboratory knowledge
- NUR 1126 (Basic Med-Surg I): co-teaching via synchronous video conferencing (ITV), 2 campus sites
- NUR 1128 (Med-Surg Clinical): clinical instruction
- NUR 122 (Pharmacology): didactic, on-ground instruction

Administrative responsibility for the two-campus Associate Degree Nursing program, providing leadership and guidance to approximately thirty full-time faculty, part-time adjunct faculty, and staff. Trained and mentored numerous novice faculty. Facilitated interprofessional educational collaborations with Emergency Medical Services (EMS) and Respiratory departments. Led the program through a successful ACEN accreditation process and TN Board of Nursing visit.

## Martin Methodist College, Pulaski, TN

- 08/2013 07/2015
- Nursing Instructor, Simulation Lab Coordinator
- NUR 312 (Adult Health I): course coordinator and instructor in lab, clinical, and theory; creation of clinical simulated experiences
- NUR 320 (Adult Health II): course coordinator and instructor in lab and theory
- NUR 210 (Nursing Fundamentals): lab instruction
- NUR 211 (Nursing Transition): lab instruction
- NUR 451 (Senior Role Development): online content emphasizing professional development; onground program content review
- NUR 452 (Capstone): coordinated senior capstone precepted experiences

- NUR 403 (Issues and Trends): online course for RN-to-BSN students; facilitated experiential learning through attendance at a nursing-student-focused legislative summit

Duties included, but were not limited to, managing lab staff/faculty and schedules, developing and maintaining policies and procedures for lab, working with faculty to create and implement simulated clinical experiences, providing mechanisms to ensure faculty and student skill competencies, and maintaining and reporting lab data and outcomes.

### Motlow State Community College, Tullahoma, TN

- 08/2012 07/2013 Director of Nursing & Allied Health
- 08/2010 08/2012 Interim Director of Nursing & Allied Health

Administrative responsibility for the three-campus ADN nursing and two-campus EMS programs, providing leadership and guidance to approximately twenty-six full-time faculty, adjunct faculty, staff, and secretary. Maintained responsibility for budgeting, scheduling, registration, articulation, accreditation, formation of new programs, and evaluation of staff and faculty.

- Promoted to Assistant Professor while serving as Interim Director
- Maintained online Seminar in Nursing course
- Lectured and evaluated students in both nursing and EMT-IV classes and skills labs
- Created paramedic program, with EMS Program Coordinator, and received TBR approval; participation in the common curriculum initiative for EMS
- Co-wrote successful grant proposal designed to increase high-fidelity simulation experiences for nursing students
- Participated in Department of Labor grant consortium, RxTN; created and supervised threeperson grant team to implement the grant
- 08/2008 08/2010 Nursing Instructor
- NET/NURS 2410 (Nursing Care III): Lab, clinical, and theory; primary content: cardiovascular and perioperative
- NET/NURS 2420 (Nursing Care IV): Lab, clinical, and theory; primary content: trauma, shock, burns, emergency
- NURS 1410/1420 (Nursing Care I/II): Fall/Spring 2010-2013; assistance as needed in lab instruction/evaluation
- NET 1400 (Role of the Associate Degree Nurse): primary content: legal issues, application of legal issues, ethical issues in nursing & healthcare, trends in nursing education
- NET/NURS 2130 (Seminar in Nursing): Spring 2008 (on ground), 2009 (online); maintainer Spring 2010-2013
- NET/NURS 1350 (LPN to RN Transition Course): Summer 2009, clinical instruction and lab assistance; Summer 2011, clinical instruction
- EMT 1100 (Emergency Medical Technician I): McMinnville and Fayetteville sections; primary content: Lifespan Development
- EMT 1110 (Emergency Medical Technician II): McMinnville and Fayetteville sections, lectures and lab assistance; primary content: gastrointestinal, endocrine
- EMT/Paramedic Refresher Course: Spring 2012, pediatric content; Spring 2013, lifespan, pediatric, and emergency OB content

### Middle Tennessee State University, Murfreesboro, TN

- 01/2008 08/2008 Nursing Instructor
- Spring semester 2008: med/surg clinical instructor for BSN program; online pathophysiology
- Summer 2008: online (RODP) Family Nurse Practitioner course

# Collegiate Committees, Activities, & Presentations

#### Middle Tennessee State University

- Nursing Student Success Committee, member, Fall 2025
- Student Nurses' Association, co-faculty mentor, Fall 2025

## Columbia State Community College

#### Committees

- Nursing Admissions & Progressions Committee, Chair, February 2021-present
- Nursing Curriculum Committee 2018-20, Chair 2020-2021, and *ex officio* member, 2021-present
- Nursing Effectiveness Committee 2017-19 and ex officio member 2021 present
- Faculty Promotion and Tenure Committee Science and Math Division, 2023-24
- Advising Task Force
  - Member, 2019-2020
  - Chair, 2020-2021
- Quality Enhancement Plan (QEP) Research Team, Fall 2020
- Student Discipline & Procedures Committee, 2020-2022
- Healthy College Initiative Task Force, 2018-present
- Faculty Council, 2018-20
- College Curriculum Committee, 2016-18

### Activities

- Facilitates "Transition to Practice" panel discussions twice per year with community nurse leaders for graduating nursing students
- Conducts several Nursing Program Informational sessions per year on Columbia, Williamson, Lawrence, and/or Lewisburg campuses
- LPN-to-RN specific Nursing Program Informational sessions at TCAT Pulaski and TCAT Dickson
- Collaborates each year with Student Services for a Nursing Student Wellness fair on Columbia and Williamson campuses
- Member participation TCAT Dickson Advisory Board 2024 and 2025
- ACEN Peer Evaluator training (6 contact hours) and visits August 2023 present
- STEM student event, cardiovascular presentation for middle school students Fall 2023
- Faculty preceptor for MSN students, Fall 2019, Spring 2020, Fall 2022, and Spring 2024
- Conducted 2 "Nursing Coffee & Chat" Zoom faculty socialization events during required distancing due to coronavirus pandemic, Fall 2020
- Volunteer, STEM GIRLS event, October 2018
- Green Zone training to support Veteran & Military Families services, Fall 2017
- HOSA volunteer judge, nursing assistant skills, 01/2016 and 02/2018
- Orchestrated student creation of informational posters on men's health for 5 campus sites to assist the Healthy Campus Committee, 11/2015

- Tennessee Nurses Association/Tennessee Association of Student Nurses Joint Conference –
  4.5 CEUs Murfreesboro, TN 10/10/14
- National League for Nursing Overview of Tools Used for Simulation 04/24/2014

#### Awards

- National Institute for Staff and Organizational Development (NISOD) Faculty Excellence Award – 2025
- League for Innovation faculty award recipient 2021

#### Presentations

- Using Distance to Enhance Student Learning Through Telehealth Activities presentation, League for Innovations Spring 2021 virtual conference
- Video Advising Snippets on Demand, poster presentation, League for Innovations, Spring 2019 Conference, New York, NY
- Creation & narration of Health Sciences promotional video: <u>Columbia State Health Sciences</u> Programs Overview
- Nursing Application Submission, recorded presentation, collaborated with health sciences secretary
- Created PPT presentation for faculty advisor use regarding admission to the nursing program; collaborated with nursing faculty member to create recorded version of the presentation for distribution; initiated and conducted nursing faculty group advising sessions using the presentation
- Academic Life Presentations for First Time Freshmen, 08/2019, 3 sessions
- Health Sciences program overview Franklin community youth group, October 2018
- Creation & narration of a screencast presentation regarding TBR-initiated curricular changes and revised admission process for nursing program

#### Martin Methodist College

- Nursing Curriculum Committee, 2013-14
- Nursing Admissions & Progressions Committee, 2013-14
- MMC Nursing Honors Society, 2014-15
- Honor Code Committee Supreme Council, 2014-15
- Student Nurses Association new chapter, faculty mentor, 2014-15
- Simulation Based Education Design and Debriefing training program Mayo Clinic Multidisciplinary Simulation Center - April 2014

# Motlow State Community College

- Academic Affairs, 2010-13
- Academic Leadership Team, 2010-13
- Distance Education, 2010-13
- Substantive Change, 2010-13
- Strategic Planning, 2010-13
- TN Association of Deans & Directors of Schools & Colleges of Nursing, 2010-13
- TBR Nursing Deans & Directors collaborative effort to create Best Practices document Professional Behaviors in Nursing Education Students, 2011-13
- TBR Nursing Deans & Directors, Secretary, 2012-13
- Faculty Council, 2009-10
- Student Nurses Association, faculty mentor, 2009-10
- TTC-CC Lumina Grant Team, 2011

- Alumni Satisfaction Committee, 2010
- Technical Enhancement Committee, 2009-10
- SACS Steering Committee, 2012-13
- Member, Tullahoma Area Economic Development Healthcare, Subcommittee, 2012-13
- Participant, Coffee County Health Council, 2013
- Member, Tullahoma High School Health Sciences Advisory Board, 2010-13
- State of TN Department of Health South Central TN Medical Reserve Corp volunteer, 2009 2015
- Volunteer BLS Instructor at Harton Regional Medical Center, 2013 2015

## Other Employment

- Wellness Solutions, Inc., Nashville, TN: 10/2007- 03/2008, Nurse Practitioner Provided care to clients in a long-term care facility.
- Mid-State Gastroenterology, Murfreesboro, TN: 04/2007-01/2008, Nurse Practitioner Provided both inpatient and outpatient care within a gastroenterology practice.
- St. Thomas Hospital, Nashville, TN: 11/2006-03/2007, Renal Transplant Coordinator
  Worked primarily with post-kidney transplant patients as an RN, coordinating their medical care; call experience
- Dialysis Clinics, Inc. (St. Thomas Hospital), Nashville, TN: 03/2006 01/2007, Registered Nurse Performed hemodialysis and therapeutic phlebotomy in an acute dialysis unit
- St. Thomas Hospital, Nashville, TN: 11/2002 03/2006, Registered Nurse Dialysis Unit, Respiratory Special Care Unit, PACU
  - Trained to perform hemodialysis and plasmapheresis; experience with mechanical ventilation, IV sedation, vasoactive infusions, and invasive monitoring.
  - Worked additional shifts as a shared employee at Middle Tennessee Medical Center in ICU
- All About Staffing, Nashville, TN: 10/2002 01/2003, Registered Nurse ICU/CCU, Medical/surgical units
  - Worked as agency staff for HCA hospitals in the Nashville area
- Middle Tennessee Medical Center, Murfreesboro, TN: 07/1997 11/2002, Registered Nurse
  PACU charge nurse, evening shift; also experience with preoperative care and monitored
  - sedation; call experience
  - Surgical Unit charge nurse, evening shift; urology focus; trained to perform peritoneal dialysis
- Integrated Health Services, McMinnville, TN: 09/1995 07/1997, Registered Nurse Home health
  - Performed skilled nursing and supervisory visits, experience with call, scheduling, and case management
- From 1992 1995, worked as a Certified Nurse's Aide in home health and long-term care settings