

Dr. Michelle Lynn Finch
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Educational Background

- 2017 Doctor of Philosophy in Nursing Education (PhD), Nova Southeastern University, Ft. Lauderdale, FL
- 2006 Master of Science in Nursing (MSN), Barry University, Miami Shores, FL
- 1999 Bachelor of Science in Nursing (BSN), University of South Florida, Tampa, FL
- 1991 Associate of Science in Nursing (ADN), Miami University, Oxford, OH

Licensures

Registered Nursing, Tennessee #177913, 2010-Present

Registered Nurse, Florida #3065562, 1996-Inactive

Registered Nurse, Ohio. Issued 1991; 1998-Inactive

Certifications

- 2021- Present Certified Nurse Educator (CNE)
- 2019-Present Certified Online Instructor (COI)
- 2004-Present Pediatric Nursing Certification Board, Certified Pediatric Nurse (CPN)

Professional Experience

- 2018-Present Tenured, Associate Professor, Middle Tennessee State University, SON
Undergraduate Instructor
NURS 4390 Healthcare Research
NURS 4585 Care of Children and Teen Clients
NURS 4586 Pediatric Simulation Clinical Coordinator (2018-2021)
- 2021-Present Adjunct Faculty, Wilkes University MSN core and DNP programs
NSG 501 Theoretical Foundations of Nursing
NSG 502 Advanced Nursing Research
NSG 601 Ethical Principles for Advanced Nursing Practice
- 2023-Present Adjunct Faculty, Wilkes University PhD dissertation faculty
- 2020-Present Adjunct Faculty, Grand Canyon University MSN core programs
NUR 514 Organization Leadership and Informatics
NUR 550 Translational Research and Population Health Management

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NUR 590 Evidence-based Practice Project
NUR 648E Nursing Education Seminar II

- 2018-Present Member graduate faculty, Middle Tennessee State University, (SON)
 MSN-FNP program Fall 2018- Spring 2020
 NURS 6000 Theoretical Foundation in Nursing
 NURS 6001 Healthcare Policy
 NURS 6003 Advanced Role Development
 MSN-FNP/PMHNP program beginning Fall 2020
 NURS 6010 Theory & EBP
 NURS 6111 Advanced Pathophysiology
 NURS 6013 Ethics, Healthcare Policy, and Economics
- 2010-2018 Assistant Professor, Middle Tennessee State University, School of Nursing
 NURS 3350 Instructor and coordinator Introduction to Nursing Practice
 NURS 3360 Introduction to Nursing Practice Clinical
 NURS 3111 Instructor RN-BSN Professional Role Development (Online only)
 NURS 4586 Pediatric Simulation lab instructor and coordinator
 NURS 3041 Course developer, instructor, and coordinator Clinical Skills
- 2011 Adjunct faculty Keiser University, Nursing Department, Miami, Florida
 Instructed Pediatric course for summer 2011 term
- 2007-2010 Faculty, Keiser University, Nursing Department, Kendall, Florida
 Course coordinator in Medical/Surgical Nursing, Pediatrics, and
 Pharmacology; Clinical Instructor in Pediatrics at Miami Children's
 Hospital, Miami, Florida
- 2007 Clinical Instructor, Barry University, School of Nursing, Miami Shores, Florida
 Instructed students in the clinical setting for course: Nursing Care of Individuals,
 Families, and Communities; Instructed students in the clinical setting for course:
 Nursing care of the Family: Parent/Child at Baptist Children's Hospital
- 2006-2007 Graduate Assistant, Barry University, School of Nursing
 Nursing Care of the Family: Parent/Child Assisted instructor in revision of
 schedule, revision of assignments, test preparation and scoring, and lecture
 preparation and presentation.
- 2006-2007 Staff Nurse, Joe DiMaggio Children's Hospital, Hollywood, Florida
 Care for children in Pediatric Ambulatory Services Department in preparing
 patients for surgery, assisting in sedation procedures, administering
 chemotherapeutic agents, and assisting in endoscopic procedures including
 recovery from general anesthesia.

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- 2005-2007 Staff Nurse, Memorial Hospital Miramar, Miramar, Florida
Administered Moderate Sedation to patients in Interventional Radiology
Prepared patients for minimally invasive procedures in Outpatient Center;
Provided family centered care to adults in Imaging Services. Mentored new staff
Member of system wide committee; Bleeding Complications
Developed educational tool to assist proper order entry for imaging procedures.
- 2002-2005 Staff Nurse, Miami Children's Hospital, Miami, Florida.
Circulated all specialties in Operating Room with emphasis in Orthopedics
Precepted new staff in all specialties in the Operating Room
Served as nurse liaison between the surgeons of patients' parents especially during complex surgeries
Instructed staff on proper use of orthopedic equipment
Functioned as relief charge nurse
- 1999-2002 Staff Nurse, SurgiKid of Florida, Tampa, Florida.
Provided primary care for children pre-operatively, intra-operatively, and postoperatively in an ambulatory surgical center
Administered Moderate Sedation to children undergoing endoscopic procedures
Educated staff on proper insertion and care of chest tubes
Supervised laboratory station and management of patient records
- 1996-1999 Staff Nurse, All Children's Hospital, St. Petersburg, Florida.
Primary care of children in step-down Intensive Care Unit (ICU) setting
Oriented new staff
Functioned as relief charge nurse in step-down ICU setting
Assisted in unit relocation and new monitoring system implementation
- 1997-1998 Staff Nurse, Brandon Regional Hospital, Brandon, Florida
Provided primary care for children in the ICU
- 1991-1996 Staff Nurse, Cincinnati Children's Medical Center, Cincinnati, Ohio
Provided primary care for children in the High Acuity/High Observation Unit with emphasis on transplantation, cancer, and trauma
Functioned as relief charge nurse and precepted new staff
Assisted the Outpatient Primary Care Clinic 1995-1996
Member Unit Nurse Practice Council, 1993-1994, Chair, 1994
Member Unit Education Council, 1995
Instructor BLS 1994-1996

Non-Credit Instruction

2025 Seminar, National Healthcare Corporation (NHC); Gerontology Workplace Enhancement Program (GWEP). (April 1, 2025 - July 31, 2025).

Professional Activities

2025 Convention Delegate Xi Alpha At-Large 48th Biennial Convention, Sigma Theta Tau International Nursing Honor Society, Indianapolis, IN. (November 8, 2025 - November 12, 2025).

2024-25 Member Cohort IV Leadership on Deck Institute MTSU

2023-25 Chartered new chapter of Xi Alpha At-Large Chapter of Sigma Nursing Honor Society

2023- Present Sigma Theta Tau Xi Alpha Chapter Board Member- Treasurer

2021-2023 Sigma Theta Tau Xi Alpha Chapter Board Member – President

2017- 2021 Sigma Theta Tau Xi Alpha Chapter Board Member- Treasurer

2014- 2015 Item writer for Pediatric Nurse Certification Board Member CPN Prep workgroup

2012-2015 Assistant to Editor Dr. Debra Rose Wilson of the International Journal for Childbirth Education

2011-2013 Sigma Theta Tau Xi Alpha Chapter Board Member- Treasurer

2010-2013 Member Standards Assessment Exam Committee for Pediatric Nursing Certification Board

2009 Item writer for Pediatric Nurse Certification Board

2006-2007 Student representative undergraduate faculty meetings, Barry University School of Nursing

Scholarly Activities

2023-24 Online Faculty Mentor MTSU Online

2023 International Co-presenter w/Andrea Taylor, 47th Biennial Sigma Convention, "Emotional Intelligence and Empathy of Prelicensure BSN Students in a Capstone Clinical in a Previous Curriculum Compared to a Current Curriculum

2022-23 Member of the Faculty Learning Community on Assessment

2022 Tennessee & Appalachian Highlands Centers for Nursing Advancement Best Practice and Information Quarterly Update 11/21/2022

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- 2022 Attended Sigma Region 8 Virtual Conference “BE BOLD” September 29, 2022
- 2022 Participated in the Faculty Writing Retreat 8/11-12/22
- 2021 Poster presentation 47th Annual Professional Nurse Educators Group (PNEG)
National LIVESTREAM Conference: Innovate. Educate. Motivate.
Graduate Faculty Collaboration in Creating Innovative New Online Course in a
FNP/PMHNP Program
- 2020 Course Developer MSN-FNP/PMHNP core, NURS 6010 Theory & EBP, MTSU
- 2019 Attended Sigma Theta Tau 45 Biennial Convention, Washington, DC
Podium presentation “Successful Academic-Clinical Partnership: Professional
Development Project Using Simulation and a Companion Study Measuring
Teamwork”
Xi Alpha chapter 135 delegate
- 2019 Scholar’s Day at Induction ceremony Xi Alpha Chapter, Sigma Theta Tau
International
Poster Presentation “Emotional Intelligence and empathy of nursing students in an
immersive capstone course”
- 2018 Seventh International Nurse Education Conference. Banff, Calgary, Canada.
Podium Presentation “Emotional Intelligence and Empathy of Nursing Students in
an Immersive Capstone Clinical Course”
- 2018 Textbook review and edit “Haugen: Ulrich and Canale’s Nursing Care Planning
Guides, 8e. Elsevier”
- 2017 Attended Tennessee Nurse Educator Institute 2017 Middle Tennessee State
University
Podium Presentation “The Millennial student”
- 2017 Attended There’s a Robot in My Classroom! Faculty development LT& ITC,
MTSU Nate Callender
- 2016 Attending Nursing Congress 2016, Vancouver, BC, Canada
Podium presentation “Emotional Intelligence and Empathy of Nursing Students in
an Immersive Capstone Clinical Course”
- 2015 Attended Pediatric Nursing 31st Annual conference Chicago, IL
Poster Presentation “Cross-training Nurses to Pediatrics via Simulation to
Enhance Teamwork and Pediatric Care

2015	Attended “Certified Nurse Educator” Review course presented by Dr. Linda Caputi
2015	Attended “Concept Based Curriculum” presented by Dr. Linda Caputi
2014	Attended “Boot Camp for Nurse Educators”
2014	Attended Sigma Theta Tau International 2014 Region 8 Conference Podium Presentation “Being Interviewed for Admission to a BSN Program: A Qualitative Inquiry” at Sigma Theta Tau International 2014 Region 8 Conference Poster Presentation “High Fidelity Simulation in a Fundamentals Course Using Unfolding Scenarios”
2014	Brown Bag presentation of PNEG experience MTSU faculty
2013	Attended D2L workshop for version 10.3
2013	Attended 5 th Annual Tennessee Simulation Alliance Conference, Nashville TN
2013	Presented Posters “Innovative Strategies in Resolving Lateral Violence” and “High Fidelity Simulation in a Fundamentals Course Using Unfolding Scenarios” at PNEG conference, Kansas City, MO
2012	Podium Presentation Tennessee Nurses Association/Tennessee Association of Student Nurses Joint Conference “Successful High Fidelity Simulation with Fundamentals Students Using Unfolding Scenarios”
2012	Poster Presentation “Successful High Fidelity Simulation with Fundamentals Students Using Unfolding Scenarios” at Xi Alpha’s chapter of Sigma Theta Tau International Scholars event
2012	Attended NETNEP Nursing Education conference Baltimore, MD
2011	Webinar My Nursing Lab Faculty Refresher, Neehr Perfect Faculty Refresher
2011	Workshop D2L Shared Content Repository
2011	CICI Institutional Training Initiative – Human Research Curriculum
2011	Attended “Violence at Work: Nurse to Nurse” presenter Dr. Mary Gunther
2010	Attended multiple D2L workshops, Turning Technologies workshop
2009	Pediatric Nursing Certification Board Item Writing Workshop for Pediatric Nurse Certification
2008	FAPSC Annual Faculty Conference

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- 2006 Memorial West Hospital First Annual Research Conference
- 2006 Launching the Future of Nursing Practice Through Research, Sigma Theta Tau International, Lambda Chi Chapter Research conference
- 2005 Presenter at conference, “One Community, Many Cultures: United for Better Health”
- 2003 Conference Excellence in Pediatrics, Miami Children’s Hospital
- 1995 Society of Pediatric Nursing, Annual Conference, Nursing Care of Children & Their Families
- 1994 Society of Pediatric Nursing, Annual Conference, Nursing Care of Children & Their Families

Continuing Education (CE)

- 2024 Attended the Sigma’s Region 8 Conference 9/19-20/2024, Jackson, MS
- 2023 47th Biennial Sigma Convention attendee 11/11-11/15/2023
- 2022 Tennessee & Appalachian Highlands Centers for Nursing Advancement Best Practice and Information Quarterly Update 11/21/2022
- 2022 Attended IUPUI Assessment Institute, 10/24-27/2022
- 2022 Implementing the New Essentials in the Transformation to Competency Based Education, AACN, 10/13/2022 1 CE
- 2022 Attended the Sigma’s Region 8 Virtual Conference BE BOLD 9/29/2022
- 2021 Certified Nurse Educator® Prep Course. Facilitated by Diane M. Billings, EdD, RN, FAAN; 6 contact hours February 27, 2021
- 2020-21 Faculty Knowledge & Skills Development: A Review for Nurse Educators: Chapter 1 - Facilitate Learning, Sigma Theta Tau International - 3.4 hours – ANCC Submitted: Mar 14, 2020
- Faculty Knowledge & Skills Development: A Review for Nurse Educators: Chapter 2 - Facilitate Learner Development and Socialization, Sigma Theta Tau International - 2.3 hours – ANCC Submitted: Mar 14, 2020
- Faculty Knowledge & Skills Development: A Review for Nurse Educators: Chapter 3 - Use Assessment and Evaluation Strategies. Sigma Theta Tau International - 1.6 hours – ANCC Submitted: Jan 24, 2021

Faculty Knowledge & Skills Development: A Review for Nurse Educators: Chapter 4 - Participate in Curriculum Development, Design, and Evaluation of Program Outcomes, Sigma Theta Tau International - 1.8 hours – ANCC Submitted: Jan 24, 2021

Faculty Knowledge & Skills Development: A Review for Nurse Educators – Chapter 5 - Engage in Leadership & Service: Full Seminar, Sigma Theta Tau International - 2.2 hours – ANCC Submitted: March 9, 2021

Faculty Knowledge & Skills Development: A Review for Nurse Educators – Chapter 6 - Pursue Continuous Quality Improvement and Scholarship: Full Seminar Sigma Theta Tau International - 2.3 hours – ANCC Submitted: Feb 10, 2021

2019 Attended Sigma Theta Tau 45 Biennial Convention, Washington, DC

Publications

- 2025 **Submitted:** Taylor, A. C., Finch, M. L., & Brinthaup, T. M. (2025). Emotional intelligence and empathy of nursing students in an immersive capstone clinical experience. *Journal of Professional Nursing*. Nursing Manuscript JPN-D-25-898.
- 2025 Finch, M.L. Chapter 2 Pathophysiology of the Neurological System. *GCU Pathophysiology Clinical Applications of Client Health 3rd Edition; NSG 455*. Grand Canyon University.
- 2025 Finch, M.L. Chapter 4 Cellular and Immunological Complexities. *GCU Pathophysiology Clinical Applications of Client Health 3rd Edition; NSG 455*.
- 2022 Flagg, A. J., Stevens, S. L., Finch, J., Finch, M., Lancaster, B., & Ragland, T. (2022). A collaborative service to the community: A COVID vaccine clinic provided by a mid-state university. *Open Journal of Nursing*, 12(7), 496-504. <https://doi.org/10.4236/ojn.2022.127033>
- 2018 Casswell Moore, S.C., Finch, M., MacArthur, S. & Ward, K.S. (2018). Using simulation to cross-train staff and build effective teams, *Clinical Simulation in Nursing* (Research Brief), 20. 1-6. <https://doi.org/10.1016/j.ecns.2018.04.002>
- 2016 Finch, M. L. (2016). *Emotional intelligence and empathy of nursing students in an immersive capstone clinical course* (Order No. 10258521). Available from ProQuest Central Premium; ProQuest Dissertations & Theses Global. (1885103551).
- 2014 Finch, M. L., Wilson, D. R., Symonds, K., & Floyd-Tune, K. (2014). Being interviewed for admission to a BSN program: A qualitative inquiry. *Advances in Nursing*, 2014(1), 310143. <https://doi.org/10.1155/2014/310143>

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Directed Student Learning

2020 Honors Thesis Director Mark Blackmon “The Multinational Association of Supportive Care in Cancer (MASCC) risk index score: Neutropenic fever and provider intuition”

Research Activities

2023-2024 Emotional Intelligence and Empathy of Prelicensure BSN Students in a Capstone Clinical in a Previous Curriculum Compared to a Current Curriculum, a quasi-experimental study

2016 Primary Investigator Quantitative research study “Emotional Intelligence and Empathy of Nursing Students in an Immersive Capstone Clinical Course”

2015 Awarded the National League for Nurses (NLN) Nursing Education Scholarship

2014 Participated in direct research project: “Cross-training Nurses via Simulation” conducted at Maury Regional Hospital in collaboration with Dr. Shelley Moore, Dr. Karen Ward, Sue McArthur and Jamie Casteel (nurse educators). Served as Pediatric content expert.

2013 Participated in direct research project: “Being Interviewed for Admission to a BSN Program: A Qualitative Inquiry” at Middle Tennessee State University under the direction of Dr. Debra Wilson

Grants and Scholarships

2023 Awarded the NHC Chair of Excellence Grant to fund research, \$1080. Emotional Intelligence and Empathy of Prelicensure BSN Students in a Capstone Clinical in a Previous Curriculum Compared to a Current Curriculum

2015 Awarded the National League for Nurses (NLN) Nursing Education Scholarship to fund dissertation research, \$4300. Emotional Intelligence and Empathy of Nursing Students in an Immersive Capstone Clinical Course

Professional Honors

2024 Quarter Two Award for Distinguished Instruction, Grand Canyon University. (August 31, 2024).

2018-Present Graduate Faculty Status, MTSU Graduate Studies. (March 31, 2023).

2020 Recognition from Fall 2019 nursing students who significantly contributed to their success while at the University (MTSU)

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- 2019 Recognition from Fall 2019 nursing students who significantly contributed to their success while at the University (MTSU)
- 2016 Recognition from Spring 2016 nursing students who significantly contributed to their success while at the University (MTSU)
- 2008- 2009 Distinguished Faculty Award, Keiser University, Kendall Campus
- 2006 Cambridge Who's Who Among Executive and Professional Women in Nursing and Healthcare

Membership in Professional Organizations

- 2006-Present Sigma Theta Tau International: Nursing Honor Society, Xi Alpha Chapter
- 2007-2008 Society of Pediatric Nurses

University Service Middle Tennessee State University

- 2024-Present Editor/Reviewer CBHS Journal, Journal of Applied Health and Behavioral Sciences in Society
- 2024-Present Member, Institution Review Board
- 2021-Present Chair, Program Evaluation Committee SON
- 2024-2025 Curriculum Steering Committee, School of Nursing
- 2024-2025 Chair Promotion and Tenure Committee, SON PTRC
- 2022-2023 Member, School of Nursing Tenure and Promotion Committee
- 2022-2023 Reaccreditation Self-Study Writing team
- 2021-2023 Member, University Curriculum Committee
- 2022-2023 Faculty Volunteer, Recruitment
- 2021-2022 Faculty Senate Representative for School of Nursing
- 2019-2021 Member Admission and Standards Committee MTSU
- 2019-2021 Chair Search Committee SON
- 2018-2019 Co-chair and member Student Success Committee SON
Member SON Tenure and Promotion Committee
- 2016-2017 Chair Academic Appeals Subcommittee for the CBHS

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2013-2017	Member MTSU SON Admissions Committee (Chair -2016-17)
2017-2018	Chair Curriculum Sub-committee undergraduate AACN re-accreditation co-writer for undergraduate curriculum standards
2013-2018	Member MTSU SON Curriculum Committee Total undergraduate curricula revision
2013-2016	School of Nursing Representative to Faculty Senate MTSU
2014-2016	Member Faculty Senate Steering Committee MTSU
2012-2014	Member University Academic Appeals Committee MTSU
2011-2013	Member MTSU SON Faculty Search Committee

Participation in Community Service

2021	Volunteer MTSU COVID-19 Vaccine clinical March-April
2017	Participated/Presented Nursing and Nursing Education to fourth graders at Mitchell Nielson Elementary
2017	Supervised students at MTSU Health Fair, Student Union, Murfreesboro, TN
2016	Supervised students at Fall Health Fair at Stones River Mall, Murfreesboro, TN
2016	Supervised MTSU SON Student Nurses Association at Remote Area Medical Clinic, Columbia, TN
2015-2017	MTSU School of Nursing representative to Maury Regional Hospital Research Counsel
2015-16	Volunteered in Medical tent for Siegel High School Band practices, Murfreesboro, TN
2015	Supervised MTSU SON Student Nurses Association at Remote Access Medical clinic, Kodak, TN
2014	Assisted Sue McArthur and Jamie Casteel nurse educators at Maury Regional Hospital as Pediatric content expert for simulation experience in cross training staff
2013	Collaborating with Kathy Ferrell, Mobile Health Outreach Coordinator, St. Thomas Rutherford County, to develop community education related to health promotion and disease prevention for underserved children Rutherford County

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2013	Assisted Art and Music Teachers at Siegel Middle School in annual Sprint event (This is like a carnival for students)
2012-2013	Volunteered in NICU at St. Thomas Rutherford Country Hospital
2012	Participated in MTSU SON Flu Shot clinic at Nissan Plant, Smyrna, TN
2012	Assisted Music Teacher at Siegel Middle School in annual Sprint event (This is like a carnival for students)
2012	Presented the Nursing Profession to 150 sixth graders at Career Day at Siegel Middle School
2012	Lead Judge for Health Care Technology at Middle TN Regional Health Occupations Students of America (HOSA) Competitive Event
2011	Expanding Your Horizons conference Presented "Looking for the Clues" in Nursing Skills Laboratory
2005-2024	Sponsor child through World Vision (two)
2007-2024	Sponsor child through World Vision
2006-2011	Participated in Career Day at Dolphin Bay Elementary School
2008	Supporter United Services Organization (USO)
2007	Supporter Make a Wish Foundation
2006-2007	Member, Dolphin Bay Elementary School Parent-Teacher Association
2006	Fed homeless for Christmas at Broward Outreach Center
2005	Volunteered in Memorial Hospital Miramar Community Health Fair
2005	Fed homeless for Thanksgiving at Broward Outreach Center
2005-2006	Provided care of children birth to age three at Everglades Community Church