



**2015-2016 - 1st Destination Survey Results**  
 Bill Fletcher, Director & Michael Dowd, Survey Assistant  
 Career Development Center

**Overview**

The 2015-2016 1<sup>st</sup> Destination Survey Report combines the responses from August 2015, December 2015 and May 2016 into one annual report. The overall response rate is 19.2%, slightly less than last year at 19.4%. The May class received five email surveys instead of the usual three as part of our SACSCOM goals for the year.

**Four-Year Snap Shot:**

Year-Degree	Plans in Place	Still Seeking	Response Rate
2015-2016 - Bachelor	63.0%	33.3%	19.3%
2014-2015 - Bachelor	62.5%	34.2%	18.7%
2013-2014 - Bachelor	62.1%	34.4%	21.4%
2012-2013 - Bachelor	67.1%	27.6%	15.2%

Year-Degree	Plans in Place	Still Seeking	Response Rate
2015-2016 - Graduate	75.2%	24.2%	18.7%
2014-2015 - Graduate	72.5%	26.4%	22.2%
2013-2014 - Graduate	78.1%	19.1%	19.2%
2012-2013 - Graduate	75.8%	18.8%	12.7%

**Survey Administration**

Three email surveys are sent using Emma Email Marketing. The first survey goes to students who had applied for graduation with the Registrar's Office. The second and third surveys go to students on the Registrar's official list of graduates. Graduates' primary and secondary email addresses are used. The survey is open on the 1DS website for three months.

Please note the following when using this data:

1. Respondents to the first survey who did not graduate are *not* removed from the results.
2. Graduates self-report their major, which is often incorrect, so the results may not match Banner.
3. In the case of multiple responses, only the most recent responses are counted using the last time-stamped entry.
4. Dual majors are counted twice, once for each major. Total responses reflect the number of majors, not graduates.

**2015-2016 Response Rate**

A total of 934 majors responded to the survey (baccalaureate and graduate) with 777 out of 4,030 bachelor degree majors responding and 157 of the 838 graduate degree majors responding. Combined, this represents a 19.2% response rate.

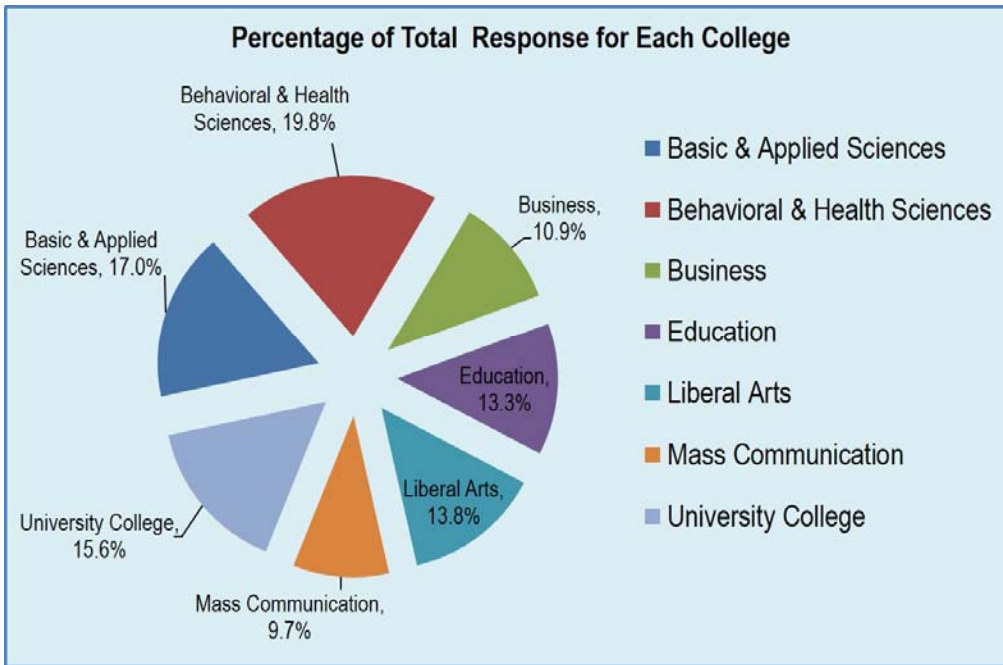
(Note: this is a count of majors; actual number of students is slightly less due to some students having dual majors).

Majors	August Responses	August Majors	August Response Rate	December Responses	December Majors	December Response Rate	May Responses	May Majors	May Response Rate	Total Responses	Total Majors	Total Response Rate
Majors - Bachelor	104	634	16.4%	211	1,463	14.4%	462	1,933	23.9%	777	4,030	<b>19.3%</b>
Majors - Graduate	33	227	14.5%	40	264	15.2%	84	347	24.2%	157	838	<b>18.7%</b>
All	137	861	15.9%	251	1,726	14.5%	546	2,280	23.9%	934	4,868	<b>19.2%</b>

The rest of this report provides the results by bachelor degrees, then by graduate degrees.

## Bachelor Major Results

The chart below represents the percentage of the 777 bachelor degree responses coming from each college.



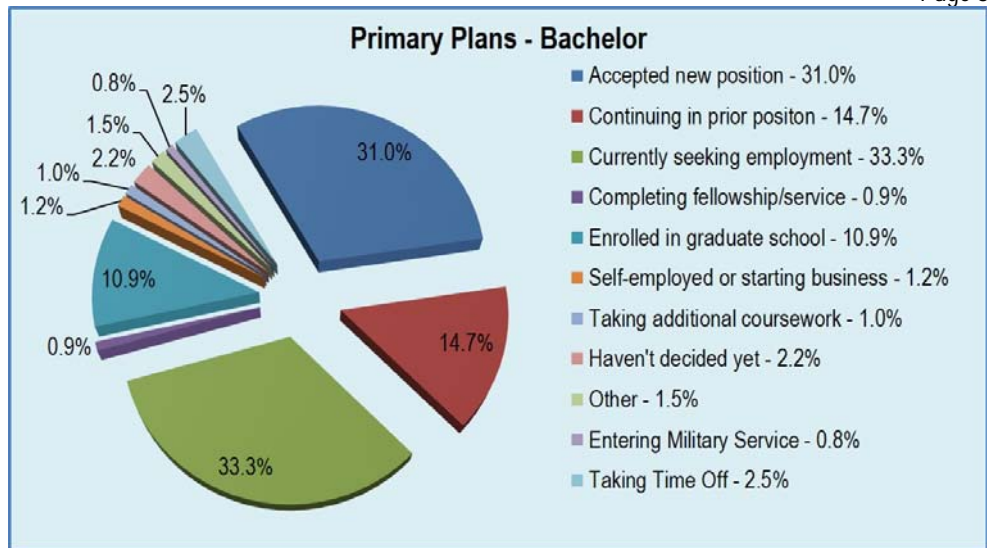
The chart below represents the response rate by college based upon the number of bachelor degree majors awarded by each college.

College	August Responses	August Bachelor Majors	August Response Rate	December Responses	December Bachelor Majors	December Response Rate	May Responses	May Bachelor Majors	May Response Rate	Total Responses	Total Bachelor Majors	Total Response Rate
Basic & Applied Sciences	18	79	22.8%	38	227	16.7%	84	356	23.6%	140	662	<b>21.1%</b>
Behavioral & Health Sciences	23	178	12.9%	50	358	14.0%	83	442	18.8%	156	978	<b>16.0%</b>
Business	17	107	15.9%	32	246	13.0%	36	244	14.8%	85	597	<b>14.2%</b>
Education	1	5	20.0%	12	55	21.8%	90	105	85.7%	103	165	<b>62.4%</b>
Liberal Arts	13	91	14.3%	20	187	10.7%	88	291	30.2%	121	569	<b>21.3%</b>
Mass Communication	10	75	13.3%	26	181	14.4%	39	247	15.8%	75	503	<b>14.9%</b>
University College	22	99	22.2%	33	209	15.7%	42	248	16.9%	97	556	<b>17.4%</b>
<b>Total Bachelor Majors</b>	<b>104</b>	<b>634</b>	<b>16.4%</b>	<b>211</b>	<b>1,463</b>	<b>14.4%</b>	<b>462</b>	<b>1,933</b>	<b>23.9%</b>	<b>777</b>	<b>4,030</b>	<b>19.3%</b>

This chart represents the primary plans for the upcoming year for bachelor degree recipients.

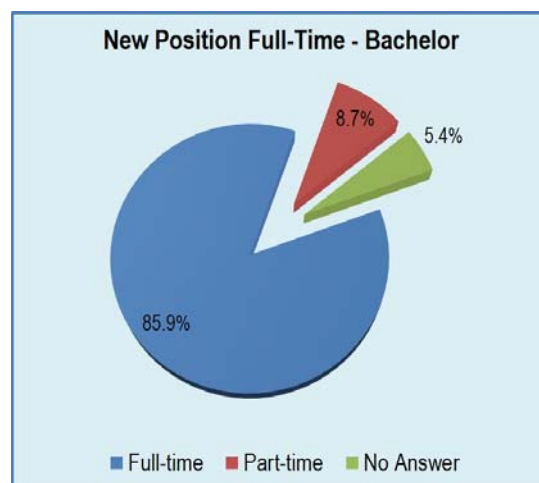
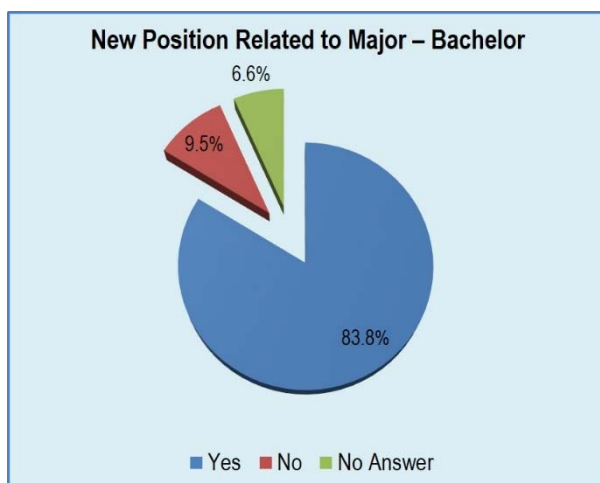
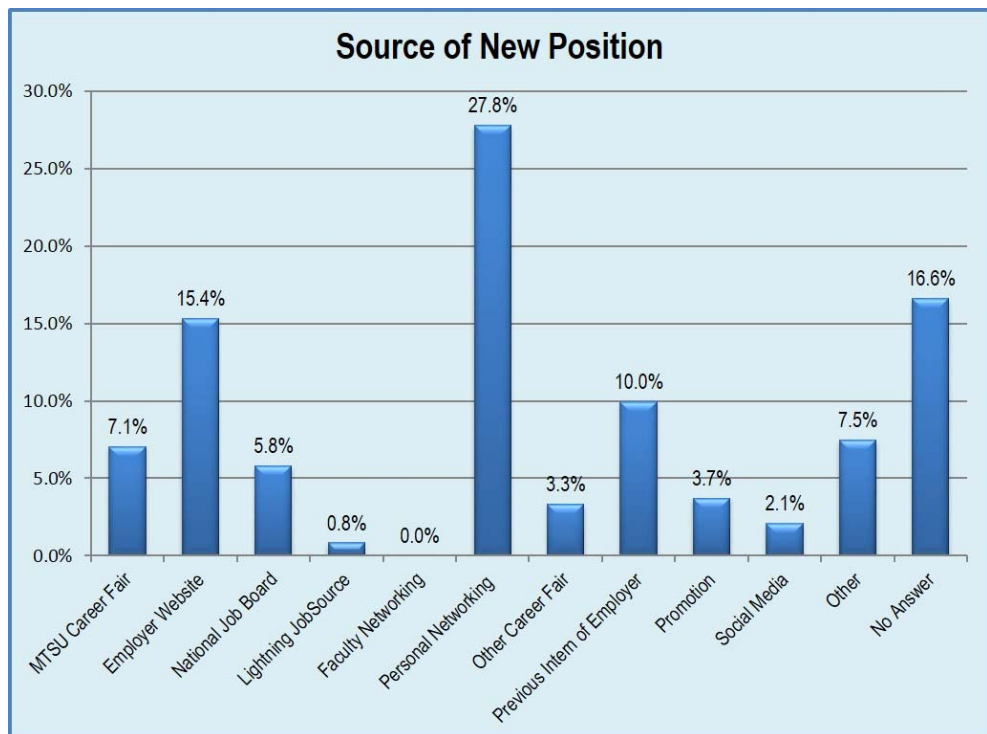
At the conclusion of the survey period, 33.3% were still seeking employment. Another 2.2% had yet to decide on a plan, and 1.5% selected the Other category.

The remaining 63.0% of the graduating class had plans implemented.



The chart to the right illustrates how bachelor recipients secured their new positions. The top three sources are Personal Networking, Employer Website, and Previous Intern of Employer.

The charts below show that 83.8% indicated their new position was related to their major and 85.9% of the positions were full-time.



## Employers for New Employment

Of the 207 reporting a Full-Time New Position as their primary plan, 198 listed the name of their employer. The most frequently listed employers were Rutherford County Board of Education (15), Vanderbilt University Medical Center (8), and Bedford County Board of Education (8).

Employer	Major	Number
Acadia Healthcare	Accounting	1
Adams (Oldcastle)	Concrete Industry Management	1
Airline	Aerospace: Flight Dispatch	1
Alliance Harsha Advertising	Mass Communication: Visual Communication	1
American Addiction Center	University Studies	1
American Creativity Academy	Interdisciplinary Studies	1
AMSURG	Information Systems	1
Arnold Thompson Alexander CPAs	Accounting	1
Aspect Software	Computer Science	1
Aspire Healthcare	Family and Consumer Science	1
Asurion	Computer Science	1
Bedford County Board of Education	Early Childhood Education	1
Bedford County Board of Education	Geosciences	1
Bedford County Board of Education	Interdisciplinary Studies	5
Bedford County Board of Education	Mathematics	1
Berg	Biology	1
Burke's Outlet	Sociology	1
Calsonic Kansi	Engineering Technology: Mech Engr.	1
Centennial Medical Center	Nursing	2
Centerstone	Psychology	1
CIGNA	Finance: Business Finance	1
CN Utility Consulting	Plant and Soil Science	1
Columbia State Community College	Mass Communication: Public Relations	1
Comdata	Mass Communication: Public Relations	1
Community Care of Rutherford County	Social Work	1
CPS	Concrete Industry Management	1
Cracker Barrel	English	1
Crowe Horwath	Accounting	1
David Youree Elementary	Interdisciplinary Studies	1
Dayton Superior	Concrete Industry Management	1
Dell Technologies	Management	1
Department of Children's Services	Liberal Studies (RODP)	1
Department of Children's Services	Social Work	3
Department of Revenue	Organizational Communications	1
Department of Veteran's Affairs	Liberal Studies (RODP)	1
Department of Veteran's Affairs	Nursing	1
DevDigital	Information Systems	1
DHL Express	Marketing	1
Dialysis Clinic, Inc.	Aerospace: Pro Pilot	1
Diana and Richard Militana	Animal Science	1
Dickson County Board of Education	Interdisciplinary Studies	2
Ditto Music	Mass Communication: Media Mgmt.	1
DoubleTree	Organizational Communications	1
EFC Systems Inc.	Computer Science	1
Employee Benefits LLC	Organizational Communications	1
Endeavor Air	Aerospace: Pro Pilot	2
Enterprise	Business Administration	1
Enterprise	Mass Communication: Video & Film Production	1
Expressjet and Falcon Aviation	Agribusiness	1

Employer	Major	Number
Falcon Aviation Academy	Animal Science	1
Fast Pace Urgent Care	Mass Communication: Public Relations	1
Federal Aviation Administration	Aerospace: Administration	1
Federal Aviation Administration	Aerospace: Pro Pilot	1
Federal Aviation Administration	Biology	1
Firetrol Protection Systems	Management	1
First Citizens National Bank	Finance: Business Finance	1
First Community Mortgage	Management	1
Franklin County Board of Education	Animal Science	1
Gallatin High School	Science	1
Global Flight Source	Aerospace: Flight Dispatch	1
Goodall Homes	Criminal Justice Administration	1
Granger Smith/Pioneer Entertainment	Recording Industry: Music Business	1
GS&F	Art: Graphic Design	1
Health Connect America	Psychology	1
Healthways	Exercise Science	1
Hobgood Elementary	Interdisciplinary Studies	1
Hospital Corporation of America	Accounting	2
Hospital Corporation of America	Economics	1
Hospital Corporation of America	Industrial Organizational Psychology	1
Jackson National	History	1
Johnson Electric	Economics	1
Kroger	Integrated Studies	1
LaVergne Middle School	English	1
Lend Lease	Business Administration	1
Lyft	Mass Communication: Public Relations	1
M Force Staffing	Professional Studies (RODP)	1
Magnolia Regionap Health Center	Nursing	1
Manchester Times	Mass Communication: Multimedia Journalism	1
Marshall County Board of Education	Agribusiness	1
Massman Construction Company	Concrete Industry Management	1
Maury County Board of Education	Mathematics	1
MEDHOST	Computer Science	1
Mental Health Cooperative	Social Work	1
Metro-Nashville Public Schools	Early Childhood Education	1
Middle Tennessee Christian School	Early Childhood Education	1
Millersville Elementary	Interdisciplinary Studies	1
Morpho Trust	Mass Communication: Electronic Media Animation	1
Mountain States Health Alliance	Nursing	1
Murfreesboro Electric	Engineering Technology: Electro Mech Engr.	1
Nashville Office Interiors	Interior Design	1
National Institute of Allergy and Infectious Diseases	Biology	1
No Sleep For Sheep	Art: Graphic Design	1
North Carolina Central University	Athletic Training	1
Oakland High School	Special Education	2
OHL	Information Systems	1
OHL	Management	1
Old Time Pottery	Accounting	1
Orlando Shakespeare Theater	Theatre	1
Overton County Anti-Drug Coalition	Political Science	1
Parallon	Child Development & Family Studies	1
Park Center Nashville	Psychology	1
Pathgroup	Professional Studies (RODP)	1

Employer	Major	Number
Pencil	Health Education	1
PepsiCo - Frito Lay	Professional Studies (RODP)	1
Prime Health Services	Information Systems	1
Primeritus Financial Services	Mass Communication: Journalism	1
Primrose School of Murfreesboro	Interdisciplinary Studies	1
Republic Finance	Liberal Arts (University Studies)	1
RePublic Schools	Interdisciplinary Studies	1
Rock Springs Middle School	English	1
Rutherford County Board of Education	Early Childhood Education	2
Rutherford County Board of Education	English	4
Rutherford County Board of Education	Interdisciplinary Studies	6
Rutherford County Board of Education	Mathematics	1
Rutherford County Board of Education	Special Education	2
Ryobi Die Casting	Psychology	1
Saint Thomas Rutherford Hospital	Nursing	1
Sarah Cannon Research Institution	Biochemistry	1
Security Seed and Chemical	Animal Science	1
ServiceSource	Business Administration	1
Shelby County Board of Education	Interdisciplinary Studies	1
Siegel Middle School	Biology	1
SIGMA Actuarial Consulting Group	Mathematics	1
Sinclair Broadcast Group	Mass Communication: Multimedia Journalism	1
Skanska Construction	Construction Management	1
Smyrna Air Center	Aerospace: Maintenance Mgmt.	1
St. Thomas Rutherford Hospital	Foreign Languages	1
St. Thomas Rutherford Hospital	Nursing	5
Starbucks	History	1
State of Tennessee	Accounting	1
State of Tennessee	Marketing	1
State of Tennessee	Professional Studies (RODP)	1
StrategicHealthSolutions	Organizational Communications	1
Stringfellow Technology Group	Mass Communication: Video & Film Production	1
Summer County Board of Education	Mathematics	1
Suntrust Bank	Liberal Studies (RODP)	1
Swissport	Aerospace: Pro Pilot	1
Taylor Farms	Nutrition and Food Science	1
TDOT	Marketing	1
Tennessee Farmers Cooperative	Accounting	1
Tennessee Titans	Mass Communication: Public Relations	1
The Goat	Interdisciplinary Studies	1
Thirty Tigers	Recording Industry: Music Business	1
Treasure Coast Community Church	Recording Industry: Audio Production	1
Tristar Centennial	Nursing	1
Trustpoint Hospital	Exercise Science	1
Tulahoma News	Mass Communication	1
UBS	Finance: Business Finance	3
University of Antelope Valley	Mass Communication: Multimedia Journalism	1
Vanderbilt University	Liberal Studies (RODP)	1
Vanderbilt University	Professional Studies (RODP)	1
Vanderbilt University Medical Center	Nursing	6
Vanderbilt University Medical Center	Nutrition and Food Science	1
Vanderbilt University Medical Center	Psychology	1
Volunteer State Community College	Organizational Communications	1

Employer	Major	Number
Waste Connections	Finance: Business Finance	1
WDEF 12 News	Mass Communication: Multimedia Journalism	1
Wesley Financial Group	Criminal Justice Administration	1
Williamson County Board of Education	Special Education	1
Williamson Medical Center	Nursing	1
Wilson County Board of Education	Agribusiness	2
Wilson County Board of Education	Interdisciplinary Studies	1
Wilson County Board of Education	Mathematics	2
YMCA	Leisure Sport and Tourism Studies	1
<b>Total New Employment Acceptances</b>		<b>198</b>

### Location of New Employment

Of the 207 reporting a Full-Time New Position as their primary plan, 190 listed the location of their employment. The most frequently listed locations were Nashville, TN (62), Murfreesboro, TN (33), and Franklin, TN (11).

- Atlanta, GA (3)
- Austin, TX
- Bethesda, MD
- Brentwood, TN (10)
- Charlotte, NC
- Chattanooga, TN
- Chesterfield, VA
- Chicago, IL
- Cleveland, TN
- College Grove, TN
- Columbia, TN (3)
- Cool Springs, MS
- Corinth, MS
- Cornersville, TN
- Dickson, TN (2)
- Durham, NC
- Dyersburg, TN
- Franklin, TN (11)
- Gallatin, TN (4)
- Hendersonville, TN
- Johnson City, TN
- Lancaster, CA
- Lascassas, TN
- LaVergne, TN (2)
- Lebanon, TN (3)
- Little Rock, AR
- Livingston, TN
- Manchester, TN (2)
- Memphis, TN
- Minneapolis, MN
- Mt. Juliet, TN (2)
- Murfreesboro, TN (33)
- Nashville, TN (62)
- New York City, NY
- Oklahoma City, OK (2)
- Orlando, FL
- Pulaski, TN
- Salmiyah, Kuwait
- Savannah, GA
- Shelbyville, TN (7)
- Smyrna, TN (6)
- Spring Hill, TN
- Springfield, TN
- Stuart, FL
- Tempe, AZ
- Tullahoma, TN (3)
- Unionville, TN
- Wartrace, TN
- Wichita, KA
- Wilmington, OH
- Winchester, TN

### Salary Averages of New Employment

Of the 207 reporting a Full-Time New Position as a primary plan, 163 reported their salary.

- Range: \$10,800 to \$72,000
- Midpoint: \$37,000
- Average: \$38,716
- Mode: \$35,000

### Graduate and Professional School

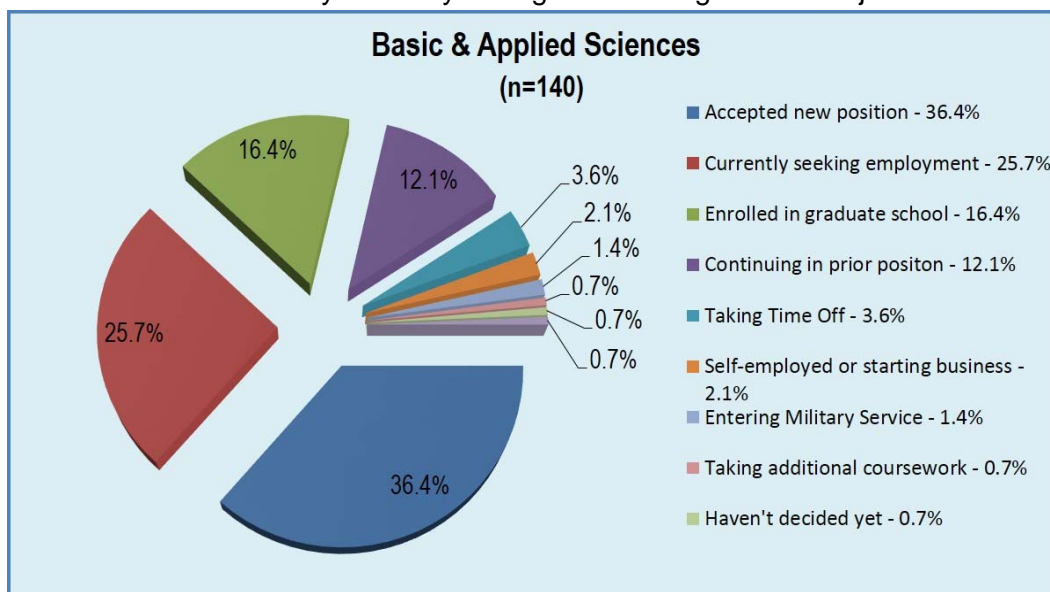
Graduate or Professional Schools was selected by 85 graduates or 10.9% as their primary plan. The name of the institution was listed by 75 graduates. The most frequently listed universities were Middle Tennessee State University (31) and University of Tennessee (4).

- American University Washington: College of Law
- Arizona State University: Performance Pedagogy
- Auburn University: Speech Language Pathology
- Belmont University College of Law
- Boston College: Sociology
- Brandeis University: Philosophy
- Cornell University: Geological Sciences
- Cumberland University: Business Administration
- East Tennessee State University: Epidemiology
- John A. Gupton College: Funeral Director/Embalmer
- Kentucky College of Osteopathic Medicine
- Lincoln Memorial University: Physician Assistant
- Lipscomb University: Leadership and Organizational Development

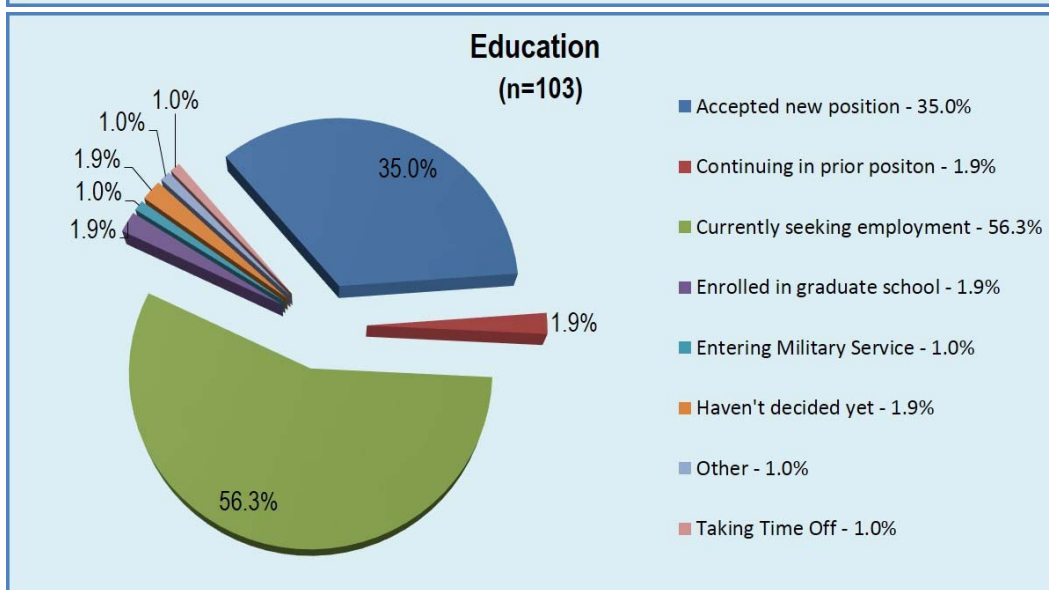
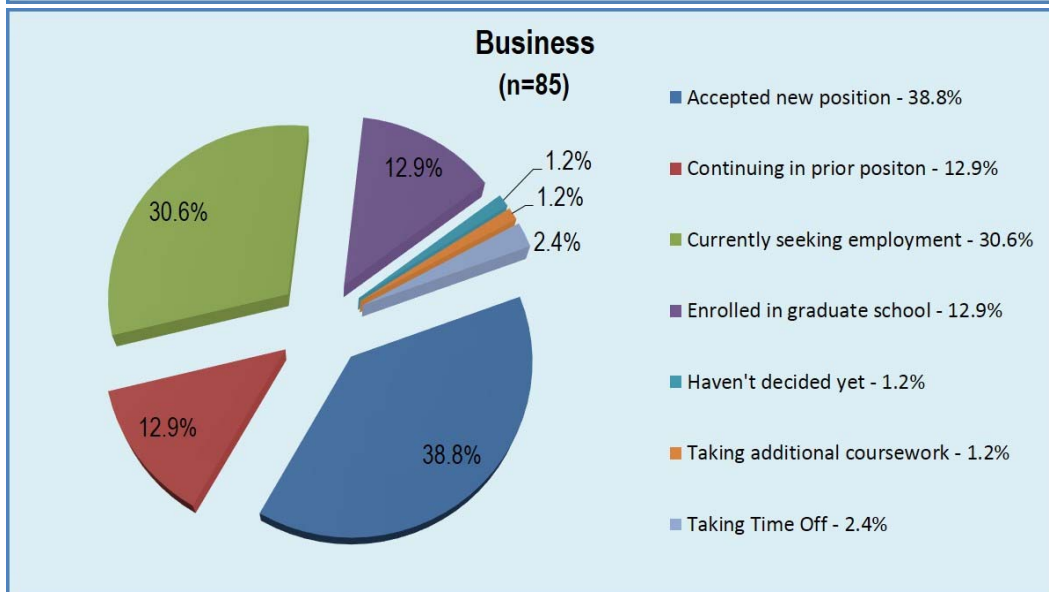
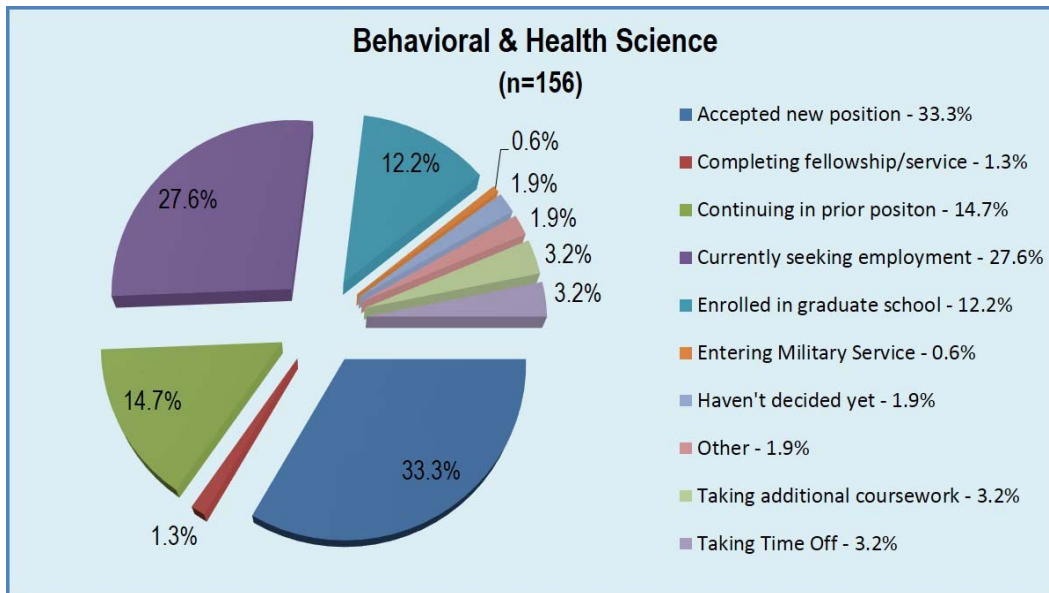
- Lipscomb University: Pharmacy School: 2
- Louisiana State University: Paul Hebert School of Law
- Marshall University: Forensic Science
- Middle Tennessee State University
- Middle Tennessee State University: Accounting: 4
- Middle Tennessee State University: Aviation Administration
- Middle Tennessee State University: Aviation Management
- Middle Tennessee State University: Biology
- Middle Tennessee State University: Business Administration
- Middle Tennessee State University: Business Education
- Middle Tennessee State University: Criminal Justice
- Middle Tennessee State University: Curriculum and Instruction
- Middle Tennessee State University: Economics
- Middle Tennessee State University: English: 2
- Middle Tennessee State University: Healthcare Management
- Middle Tennessee State University: Higher Education
- Middle Tennessee State University: History-Public History: 2
- Middle Tennessee State University: I/O Psychology
- Middle Tennessee State University: International Affairs
- Middle Tennessee State University: Management
- Middle Tennessee State University: Nursing
- Middle Tennessee State University: Professional Counseling
- Middle Tennessee State University: Professional Science
- Middle Tennessee State University: Public History
- Middle Tennessee State University: Public History
- Middle Tennessee State University: Quantitative Psychology
- Middle Tennessee State University: School Psychology
- Middle Tennessee State University: Social Work: 2
- Middle Tennessee State University: Sociology
- Northeastern State University: Health Education and Kinesiology
- Park University: Healthcare Administration
- Southern New Hampshire University: Psychology - Child and Adolescent Development
- Tennessee State University: Physical Therapy
- Tennessee State University: Speech Language Pathology
- Trevecca Nazarene University: Counseling-Clinical and Mental Health
- Trevecca Nazarene University: Marriage and Family Therapy
- University of California Davis: Veterinary Science: 2
- University of Central Florida: Anthropology
- University of Hawaii at Manoa: Physics (High-Energy Astrophysics)
- University of Illinois-Chicago: Neurobiology: 2
- University of Memphis: Social Work
- University of North Carolina Chapel Hill: Biological and Biomedical Sciences
- University of North Carolina School of the Arts: Music Performance
- University of Tennessee Health Science Center: Physical Therapy
- University of Tennessee Knoxville
- University of Tennessee Knoxville: Teacher Education
- University of Tennessee Memphis College of Medicine: Medicine
- University of Tennessee: Chemistry
- University of Tennessee: Law School
- University of Tennessee: Social Work: 2
- Vanderbilt University Peabody College: English Language Learners
- Washburn Law: Law School
- WGU of Tennessee: Healthcare Management

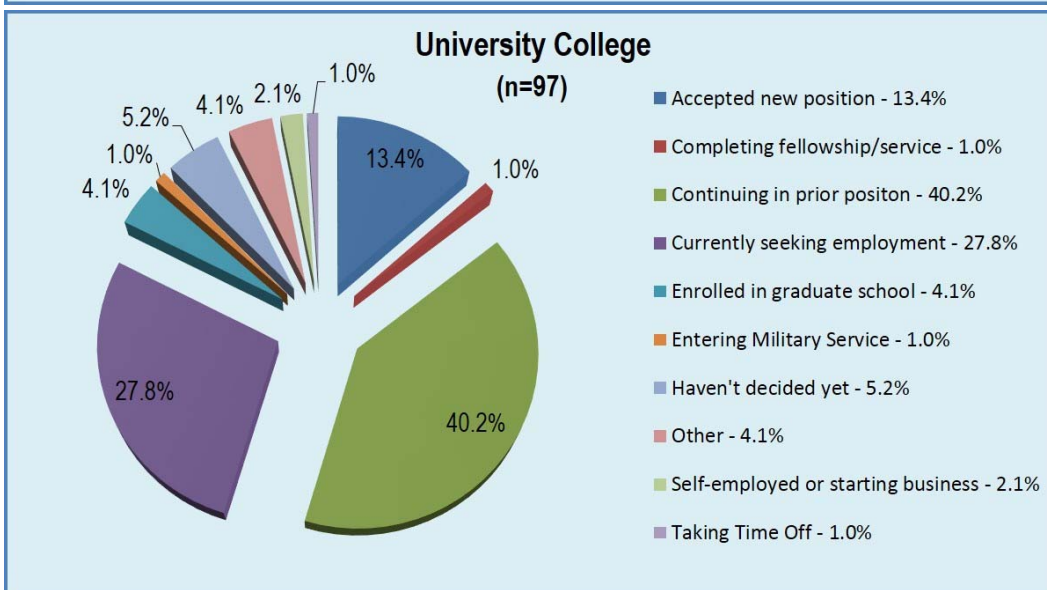
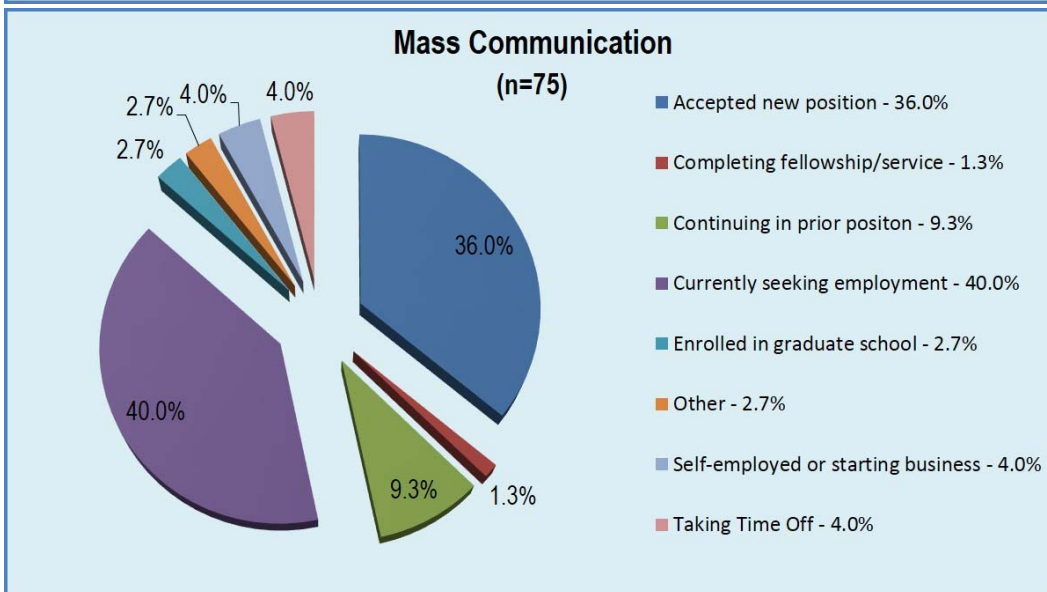
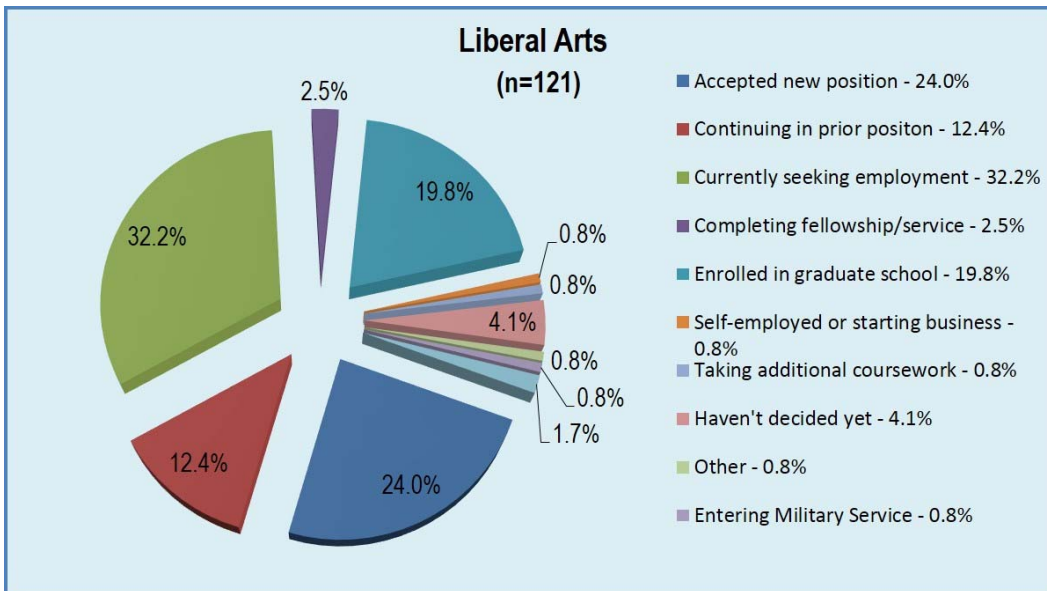
### Primary Plans by College

The following is a breakdown of Primary Plans by College for Undergraduate Majors.



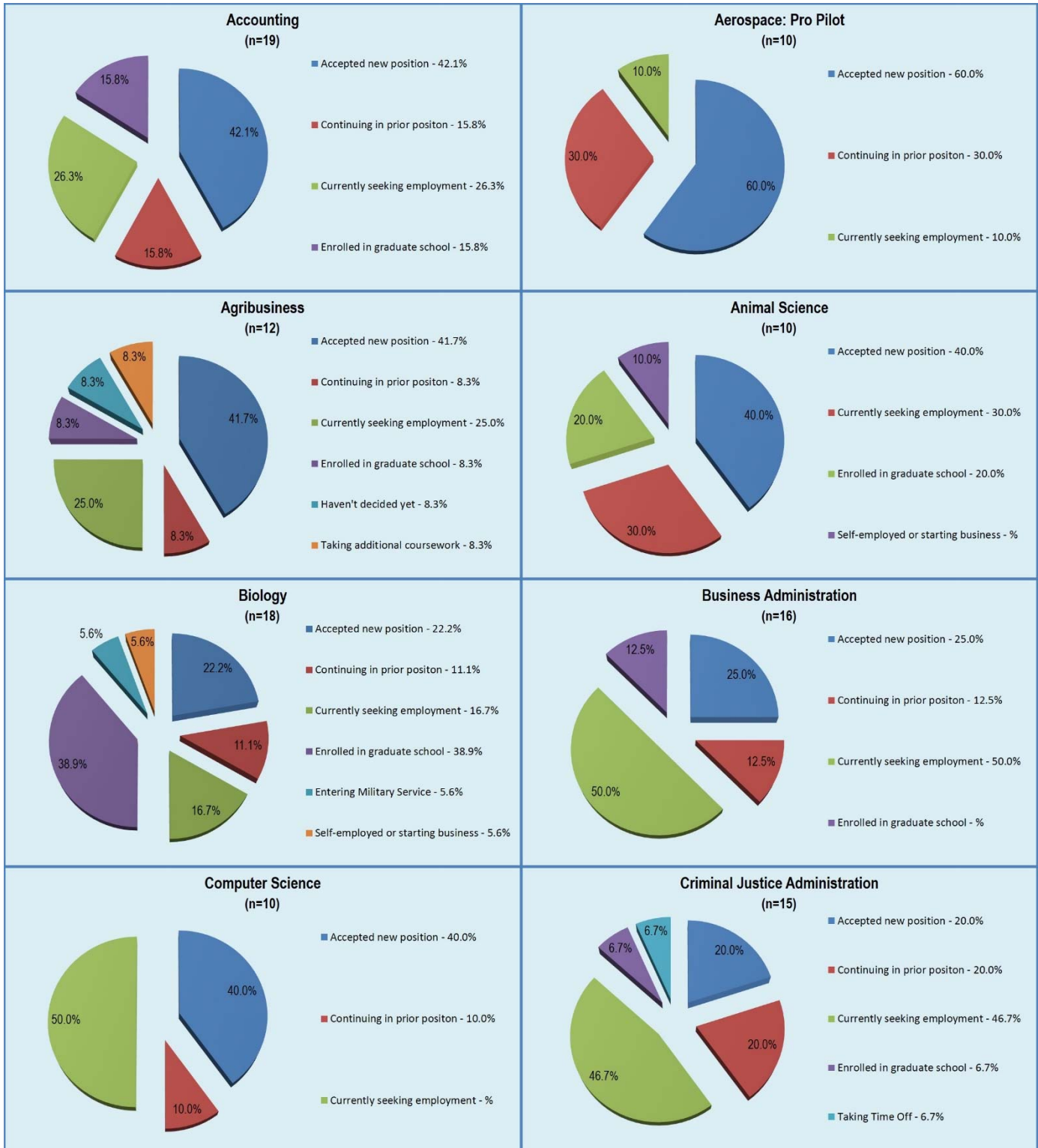


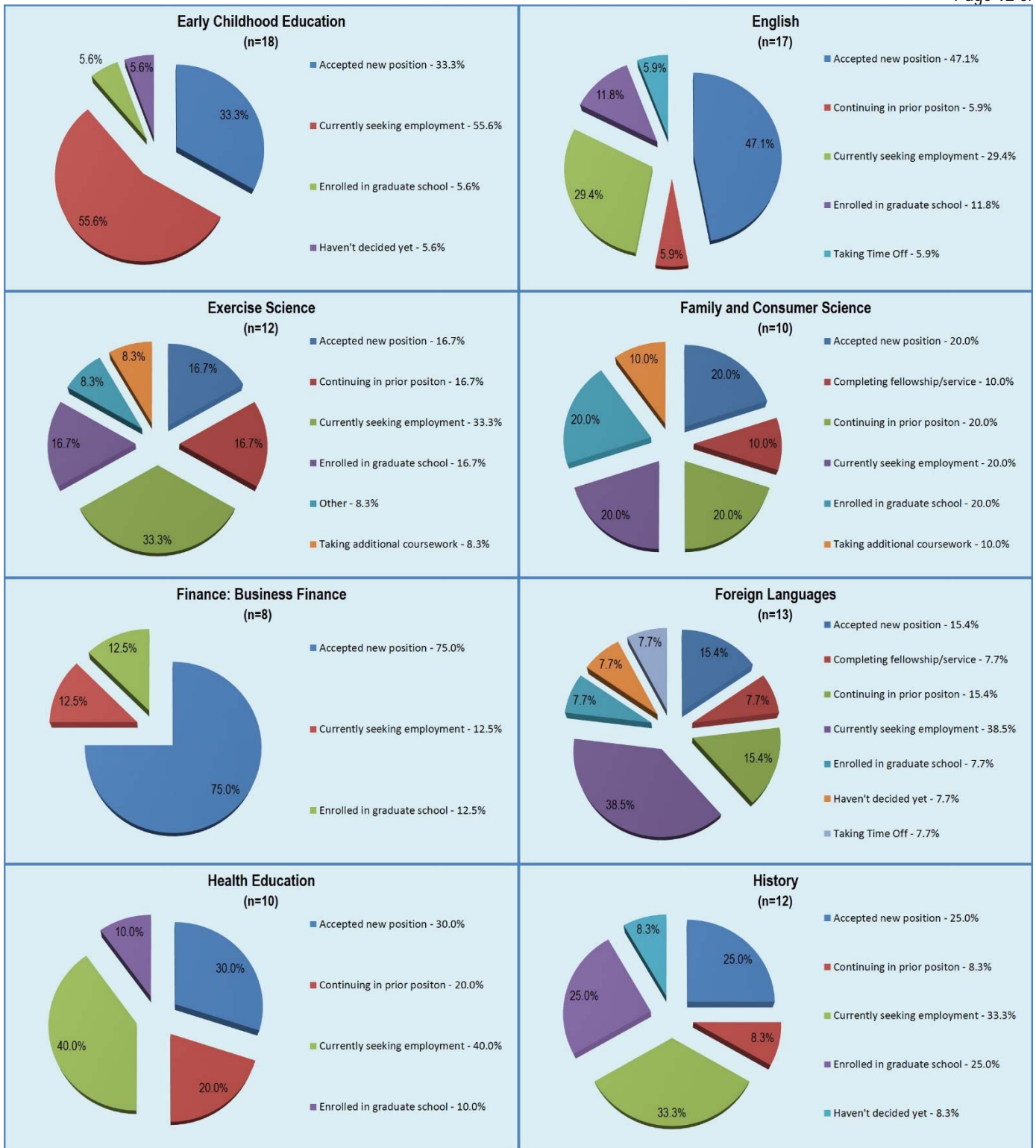


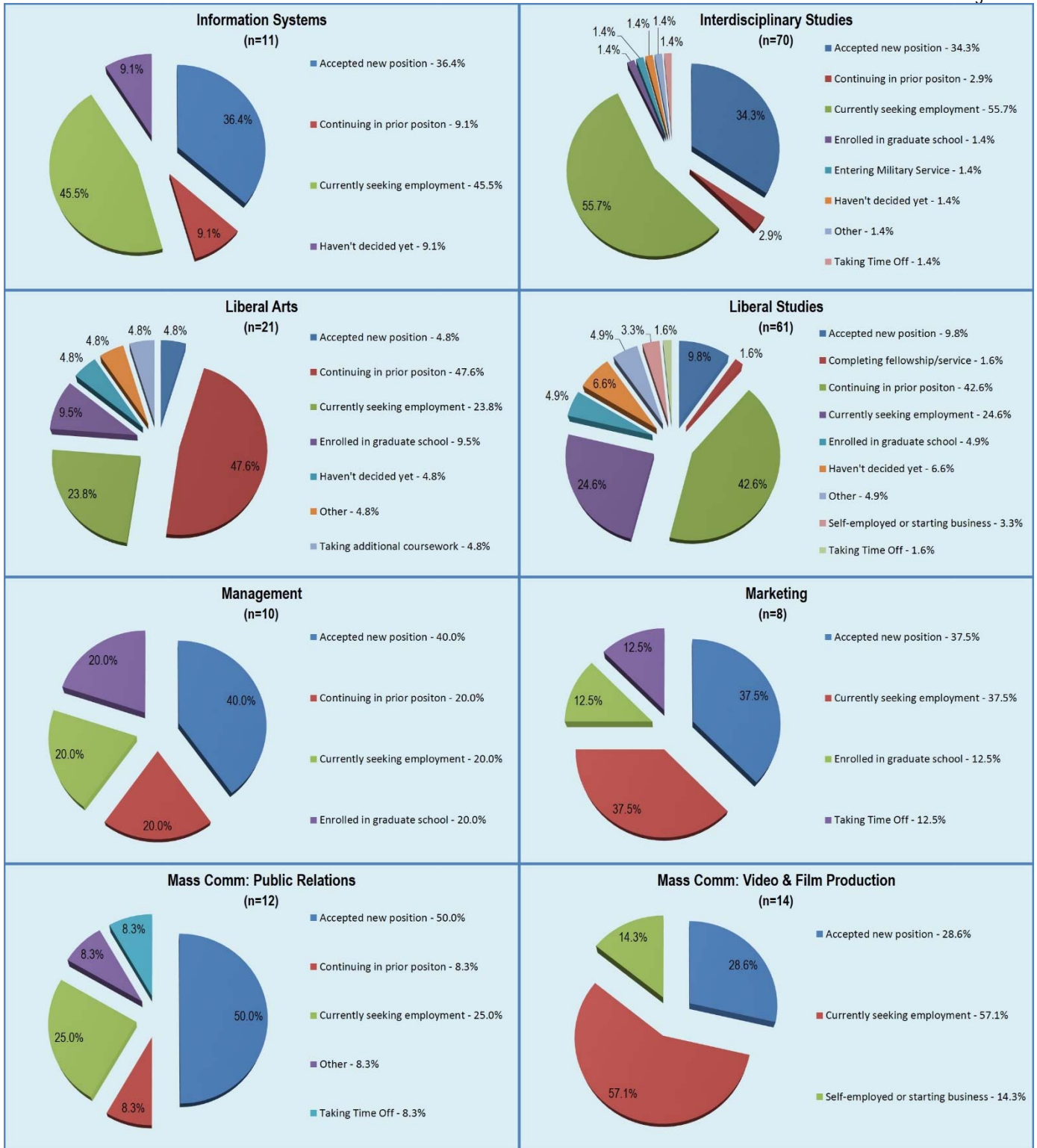


### Primary Plans by Major

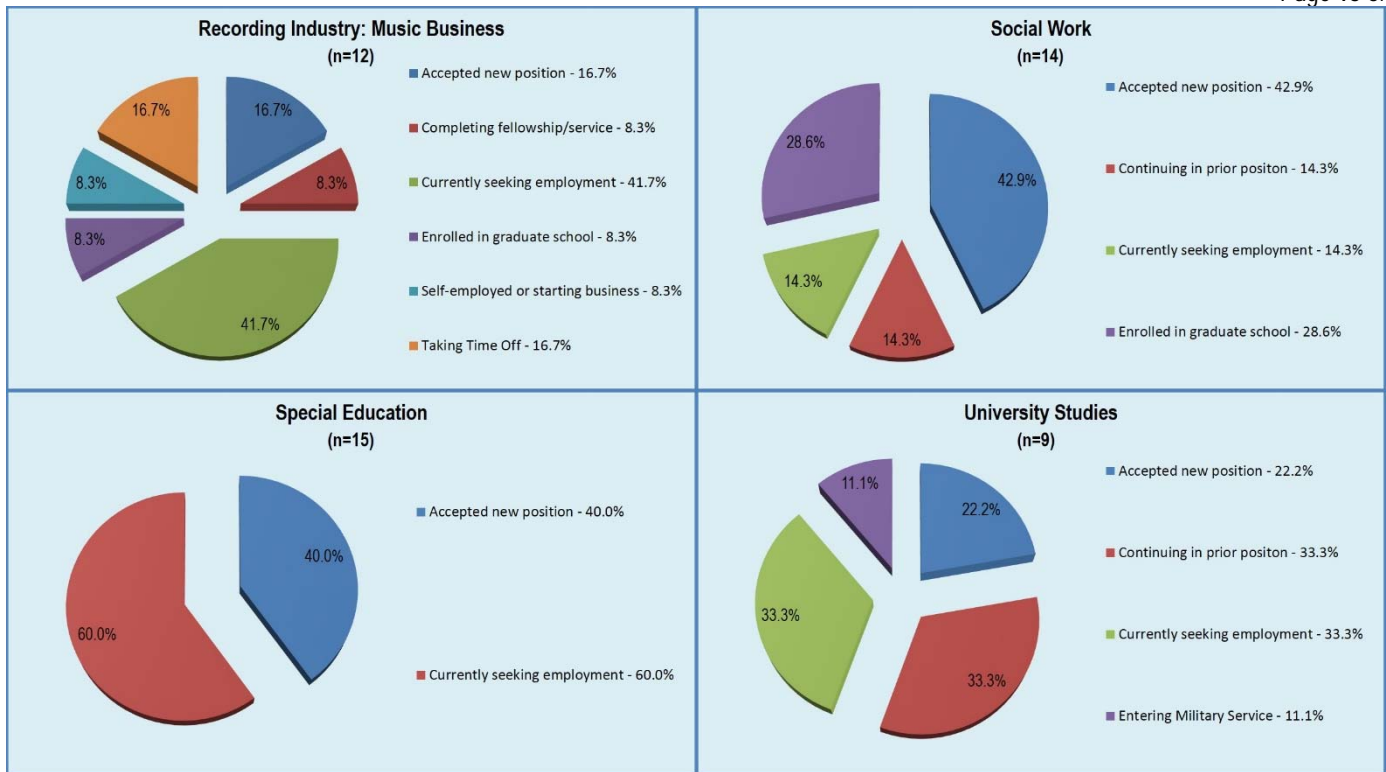
The following is a breakdown of Primary Plans by major for majors with 8 or more responses:











### Salary by Major

Of the 207 reporting a Full-Time New Position as a primary plan, 163 reported their salary. The following is a breakdown by major and college for majors with 2 or more salaries reported:

Major: Concentration	College	Number	Mode	Minimum	Midpoint	Maximum	Average
Accounting	BUS	6	\$40,000	\$40,000	\$48,000	\$56,000	\$47,117
Aerospace: Flight Dispatch	BAS	2	-	\$38,500	-	\$40,000	\$39,250
Aerospace: Pro Pilot	BAS	5	-	\$25,500	\$50,000	\$55,000	\$42,700
Agribusiness	BAS	2	-	\$40,000	-	\$41,000	\$40,500
Animal Science	BAS	3	-	\$12,000	\$35,000	\$40,800	\$29,267
Biology	BAS	2	-	\$37,000	-	\$43,000	\$40,000
Business Administration	BUS	2	-	\$34,374	-	\$36,000	\$35,187
Computer Science	BAS	4	\$60,000	\$55,000	\$60,000	\$63,000	\$59,500
Concrete Industry Management	BAS	5	\$50,000	\$50,000	\$62,000	\$70,000	\$60,400
Early Childhood Education	EDU	5	-	\$28,000	\$37,800	\$41,100	\$36,180
Economics	BUS	2	-	\$32,000	-	\$46,500	\$39,250
English	LA	6	\$38,000	\$30,000	\$37,493	\$38,207	\$36,351
Finance: Business Finance	BUS	6	-	\$29,000	\$44,500	\$55,000	\$43,833
History	LA	2	-	\$14,000	-	\$30,000	\$22,000
Information Systems	BUS	3	-	\$37,200	\$38,000	\$45,500	\$40,233
Interdisciplinary Studies	EDU	16	\$35,000	\$30,000	\$36,000	\$43,000	\$36,473
Liberal Studies	UC	4	-	\$32,292	\$36,000	\$42,600	\$36,723
Management	BUS	2	-	\$40,000	-	\$42,000	\$41,000
Marketing	BUS	3	-	\$33,639	\$39,000	\$45,000	\$39,213
Mass Comm: Journalism	MC	2	-	\$30,000	-	\$36,500	\$33,250

Major: Concentration	College	Number	Mode	Minimum	Midpoint	Maximum	Average
Mass Comm: Multimedia Journalism	MC	4	\$30,000	\$24,650	\$30,000	\$41,600	\$31,563
Mass Comm: Public Relations	MC	4	-	\$29,128	\$34,500	\$40,000	\$34,532
Mass Comm: Video & Film Production	MC	2	-	\$35,000	-	\$36,000	\$35,500
Mathematics	BAS	6	\$34,000	\$34,000	\$36,500	\$60,000	\$40,000
Nursing	BHS	14	-	\$38,161	\$43,973	\$55,373	\$44,723
Nutrition & Food Science	BHS	2	-	\$24,000	-	\$42,000	\$33,000
Organizational Communications	LA	5	\$34,000	\$25,000	\$31,088	\$34,000	\$30,854
Professional Studies	UC	4	\$30,000	\$30,000	\$37,000	\$58,000	\$40,500
Psychology	BHS	5	-	\$20,000	\$26,000	\$72,000	\$33,945
Recording Industry: Music Business	MC	2	-	\$24,000	-	\$45,000	\$34,500
Social Work	BHS	3	-	\$26,520	\$36,276	\$40,000	\$34,265
Special Education	EDU	3	-	\$32,000	\$34,000	\$38,000	\$34,667

## Graduate Degree Results

A total of 157 graduate degree majors responded to the survey out of 838 majors for an overall response rate of 18.7%.

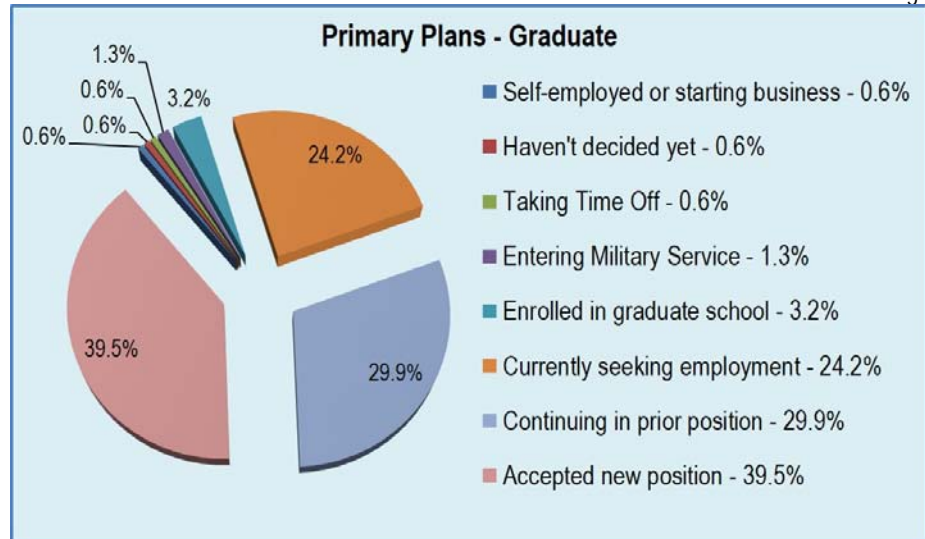
College	August Responses	August Grad Majors	August Response Rate	December Responses	December Grad Majors	December Response Rate	May Responses	May Grad Majors	May Response Rate	Total Responses	Total Grad Majors	Total Response Rate
Basic & Applied Sciences	8	44	18.2%	5	50	10.0%	15	54	27.8%	28	148	<b>18.9%</b>
Behavioral & Health Sciences	8	48	16.7%	6	21	28.6%	16	55	29.1%	30	124	<b>24.2%</b>
Business	11	58	19.0%	18	74	24.3%	22	83	26.5%	51	215	<b>23.7%</b>
Education	6	41	14.6%	6	58	10.3%	23	76	30.3%	35	175	<b>20.0%</b>
Liberal Arts	0	13	0.0%	2	17	11.8%	7	35	20.0%	9	65	<b>13.8%</b>
Mass Communication	0	3	0.0%	2	7	28.6%	1	5	20.0%	3	15	<b>20.0%</b>
University College	0	20	0.0%	1	37	2.7%	0	39	0.0%	1	96	<b>1.0%</b>
<b>Total Graduate Majors</b>	<b>33</b>	<b>227</b>	<b>14.5%</b>	<b>40</b>	<b>264</b>	<b>15.2%</b>	<b>84</b>	<b>347</b>	<b>24.2%</b>	<b>157</b>	<b>838</b>	<b>18.7%</b>



This chart represents the primary plans for the upcoming year for graduate degree recipients.

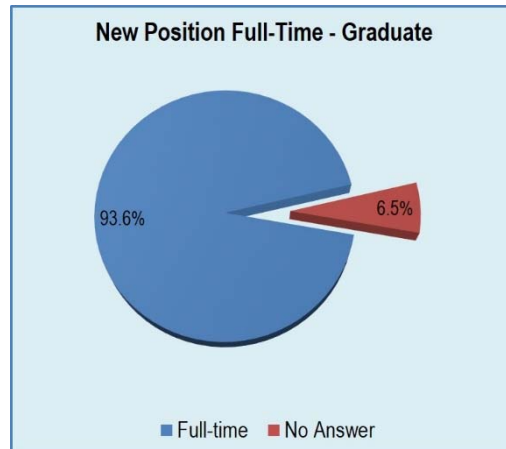
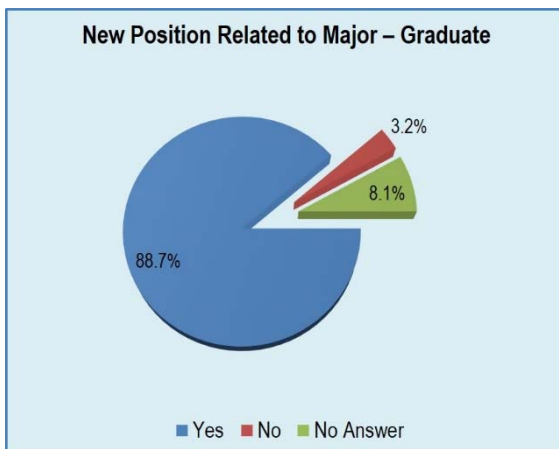
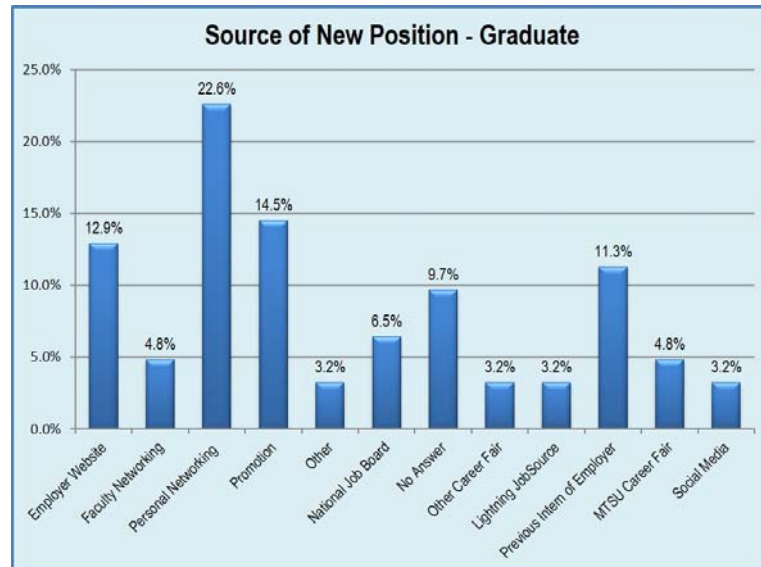
At the conclusion of the survey period, 24.2% were seeking employment. Only 0.6% Haven't Decided Yet, and the Other Category had no responses.

The remaining 75.2% of graduate degree recipients had plans implemented.



The chart to the right illustrates how the new positions were obtained.

The charts below show that 88.7% indicated their new position was related to their major and 93.6% of the positions were full-time.



## Employers

Of the 62 reporting a Full-Time New Position as their primary plan, 52 listed the name of their employer:

Employer	Major	Number
Advanced Breath Diagnostics	Professional Science (Masters)	1
Aldine ISD	Curriculum and Instruction (Masters - Specialist)	1
Bedford County Board of Education	Business Education	1
Bridgestone	Business Administration	1
Chiltern	Professional Science (Masters)	1
Community Health Systems	Business Administration	1
Corps of Engineers	Engineering Technology	1
Crowe Horwath	Accounting	1
Crowell & Crowell, PLLC	Administration and Supervision (Masters - Specialist)	1
Deloitte & Touche LLP	Accounting	1
Dept. Of Children's Services	Social Work	1
Education Networks of America	Business Administration	1
Erlanger Hospital	Nursing	1
Fayetteville City Schools	Health and Human Performance (Masters)	1
Gaston County Board of Education	Psychology	1
General Motors	Engineering Technology: Occup. Health and Safety	1
Hamilton County Department of Education	Literacy (Masters)	1
Holston Medical Group	Nursing	1
Hope Family Health	Nursing	1
Hospital Corporation of America	Accounting	2
Jacksonville Sheriffs Office	Criminal Justice Administration	1
Madison Campus Church	Music	1
Minute Clinic	Nursing	1
Monroe County Board of Education	Administration and Supervision (Masters - Specialist)	1
Moroch Partners	Leisure and Sport Management (Masters)	1
MTSU Career Development Center	Business Administration	1
MTSU University Studies	Mathematics and Science Education (Ph.D)	1
Muscogee County School District	Curriculum and Instruction (Masters - Specialist)	1
Nissan North America, Inc	Management	1
Pfizer Pharmaceuticals	Horse Science (Masters)	1
Puryear Hamilton Hausman & Wood	Accounting	1
Roy Waldron Elementary School	Curriculum and Instruction (Masters - Specialist)	1
Rutherford County Archives	History	1
Rutherford County Board of Education	Political Science	1
Saint Thomas Health	Nursing	1
Skin and Allergy Center	Nursing	1
St. Thomas Rutherford Hospital	Nursing	2
State of Tennessee Health Care Finance and Administration	Professional Science (Masters)	1
Sumner County Board of Education	Administration and Supervision (Masters - Specialist)	1
Sumner County Board of Education	Curriculum and Instruction (Masters - Specialist)	1
Syntel Inc.	Business Administration	1
Technology Advice	Mathematics	1
Trinisis	Computer Science	1
TriStar Skyline Medical Center	Business Administration	1
Tulahoma City Schools	Social Work	1
U.S. Bank	Management	1
United States Army	Leisure and Sport Management (Masters)	1
Vanderbilt University Medical Center	Psychology	1
Waverly Belmont School	Curriculum and Instruction (Masters - Specialist)	1
Williamson County Board of Education	Curriculum and Instruction (Masters - Specialist)	1
<b>Total New Employment Acceptances</b>		<b>52</b>

### Location

Of the 62 reporting a Full-Time New Position as their primary plan, 57 listed the location of their employment:

Brentwood, TN (2)	Kingsport, TN	Pontiac, MI
Dallas, TX	LaVergne, TN (3)	Portland, TN
Fairview, TN	Louisville, KY	Raleigh, MC
Fayetteville, TN	Madison, TN	Shelbyville, TN
Fort Hood, TX	McMinnville, TN	Sioux Center, IA
Franklin, TN (4)	Mt. Juliet, TN (2)	Soddy Daisy, TN
Gallatin, TN	Murfreesboro, TN (5)	Spring Hill, TN
Gastonia, NC	Murphy, NC	Tellico Plains, TN
Houston, TX	Nashville, TN (16)	Tullahoma, TN (2)
Jacksonville, FL	Pearl River, NY	Westmoreland, TN

### Salary Averages

Of the 62 reporting a Full-Time New Position as a primary plan, 49 reported their salary.

- Range: \$30,000 to \$121,900
- Average: \$57,123
- Median: \$52,000
- Mode: \$40,000

### Salary Breakdown by Major

Of the 62 reporting a Full-Time New Position as a primary plan, 49 reported their salary. The following is a breakdown by major and college for majors with 2 or more salaries reported:

Major: Concentration	College	Number	Mode	Minimum	Midpoint	Maximum	Average
Accounting	BAS	5	-	\$40,000	\$51,000	\$55,000	\$48,600
Business Administration	BUS	6	\$62,000	\$35,443	\$60,500	\$62,000	\$53,407
Curriculum and Instruction	EDU	6	\$41,000	\$40,000	\$41,000	\$52,000	\$43,500
Leisure and Sport Management	BHS	2	-	\$55,000	-	\$100,000	\$77,500
Management	BUS	2	-	\$65,000	-	\$121,900	\$93,450
Nursing	BHS	7	\$90,000	\$56,000	\$85,000	\$93,600	\$81,671
Professional Science	BAS	2	-	\$44,000	-	\$60,000	\$52,000
Psychology	BHS	2	-	\$30,000	-	\$40,000	\$35,000
Social Work	BHS	2	-	\$39,500	-	\$42,000	\$40,750

### Primary Plans by College

The following is a breakdown of Primary Plans by College for Graduate Majors.

